

DR. VITHALRAO VIKHE PATIL FOUNDATIONS  
**COLLEGE OF PHARMACY**  
VILAD GHAT, PO. MIDC, AHMEDNAGAR (MS)

### **5.1.5**


**The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.**

**( Additional Information)**

**WORKSHOP ON SEXUAL HARASSMENT OF WOMEN AT WORKPLACE  
(PREVENTION, PROHIBITION AND REDRESSAL)  
Activity Report**

The College organized a training workshop on 'Prevention of Sexual harassment at Workplace' on 02/03/ 2017. The session was conducted by Mrs.Badave Bageshree, Advocate.Mrs. Badave said that sexual harassment at workplace does not only cause mental and physical damage to the person harassed; but also seriously decrease opportunities at work by creating a discriminatory work environment. In the workshop different aspects related to hearing and addressing complaints regarding sexual harassment and creating awareness about gender-related issues and functioning of the Internal Complaints Committee. (Sexual harassment committee) are discussed. Mrs. Badave then discussed about the laws in context to sexual harassment namely, Indian Penal Code, Criminal Procedures Code and Information Technology Act. She also discuss some examples and the process of filing complaints at Police Stations. The workshop concluded with details of how any organization can take preventive measures against sexual harassment. The workshop was held for the students, staff, of the college.




  
**Principal**  
Dr.V.V.P.F's College of Pharmacy,  
Vilad Ghat, Ahmednagar

**WORKSHOP ON SEXUAL HARASSMENT OF WOMEN AT WORKPLACE  
(PREVENTION, PROHIBITION AND REDRESSAL)**

**WORKSHOP DETAILS**

1.	Day and Date	Thursday,02/03/2017
2.	Subject	Sexual Harassment Of Women (Prevention, Prohibition And Redressal), Public Awareness.
3.	Speaker	Mrs. Bageshree Jarandikar Badve
4.	Delegates for Workshop	Principal, ICC Chairman, Members, Students and Staff.
5.	Students present	195
6.	Staff	20
7.	Breakfast	Tea/Biscuits



  
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**02/03/2017**



*Principal*

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**WORKSHOP ON SEXUAL HARASSMENT OF WOMEN AT WORKPLACE  
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**02/03/2017**



*Principal*

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**WORKSHOP ON SEXUAL HARASSMENT OF WOMEN AT WORKPLACE  
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**02/03/2017**



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## INTERNATIONAL(WORLD) WOMENS DAY 08/03/2016

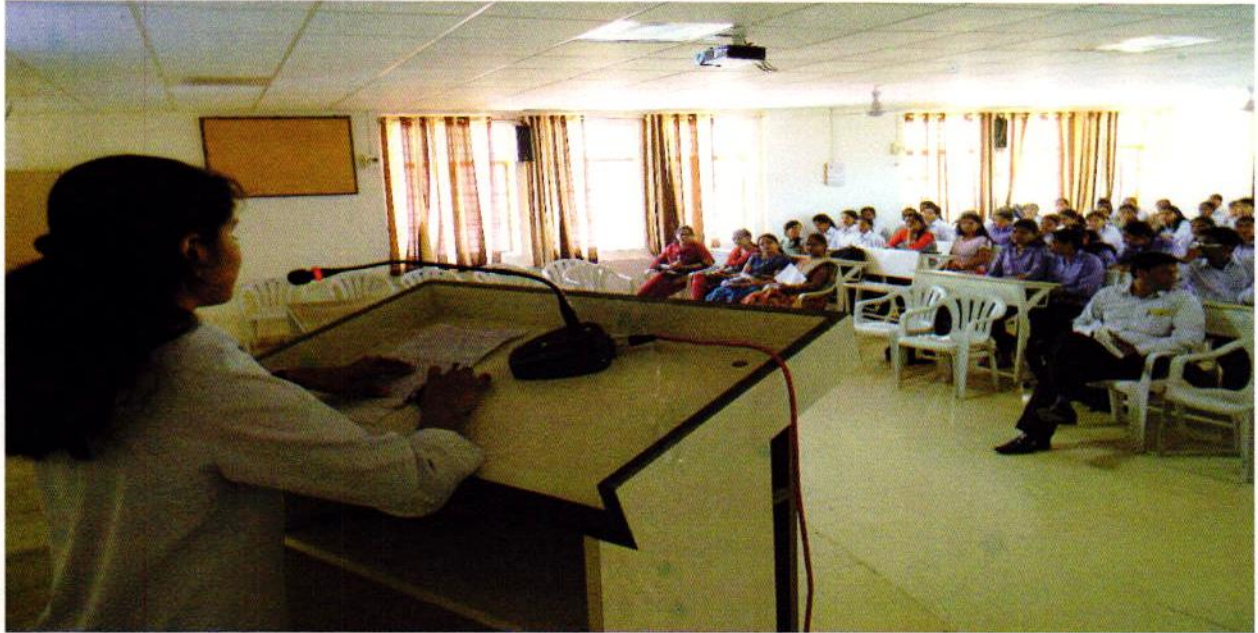
### Elocution Competition

8<sup>th</sup> March is celebrated as International Women's Day. As a part of celebration of International Women's Day Elocution Competition is organized in college for students. Students express their views on gender equality and sensitivity. Students of B. Pharm and M. Pharm and Staff members are present in this programme.



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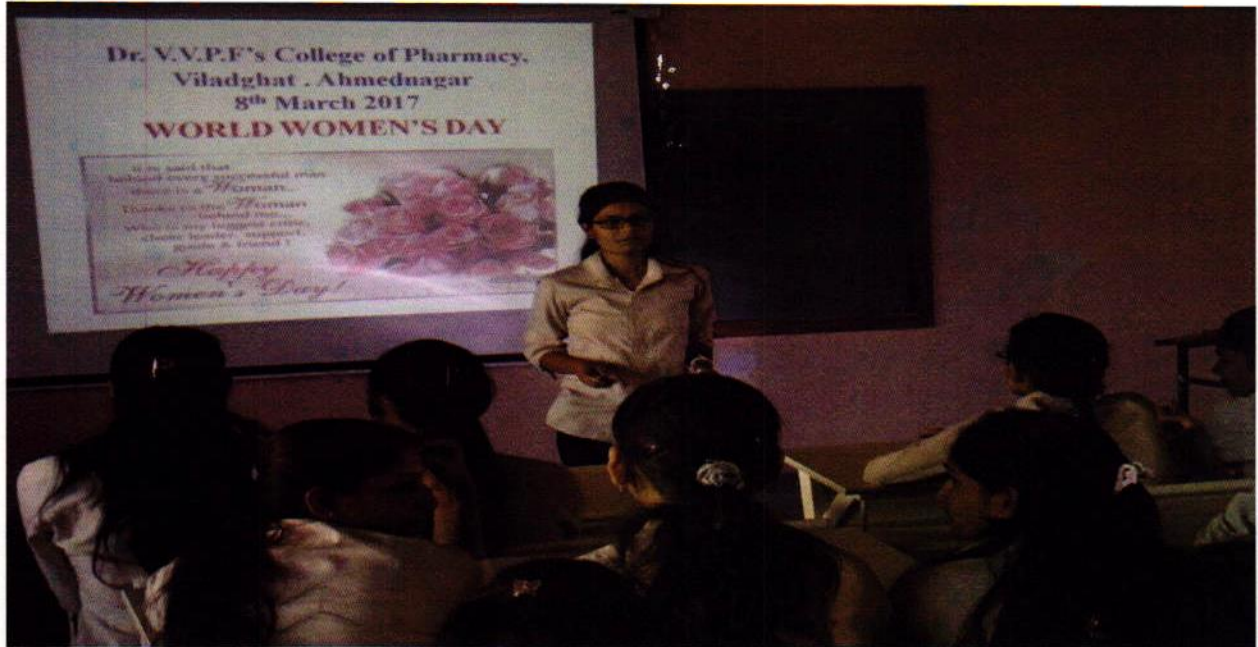
## INTERNATIONAL(WORLD) WOMENS DAY 08/03/2017

Students of Dr.Vithalrao Vikhe Patil College of Pharmacy organized International Women's Day on 08/03/2017. Girls and Boys students express their views in this events students of B. Pharm and M. Pharm and Staff members are present in this programme.



  
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Dr.V.V.P.F's College of Pharmacy  
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**INTERNATIONAL (WORLD) WOMENS DAY 08/03/2017**



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## INTERNATIONAL(WORLD) WOMENS DAY 08/03/2018

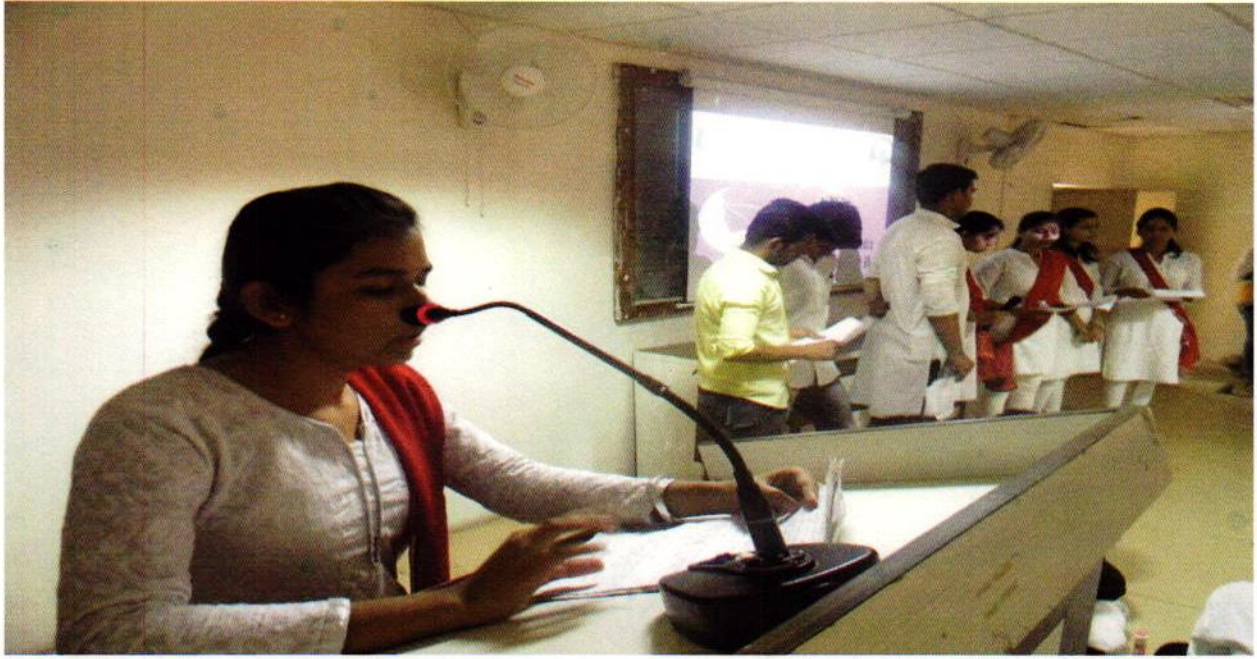
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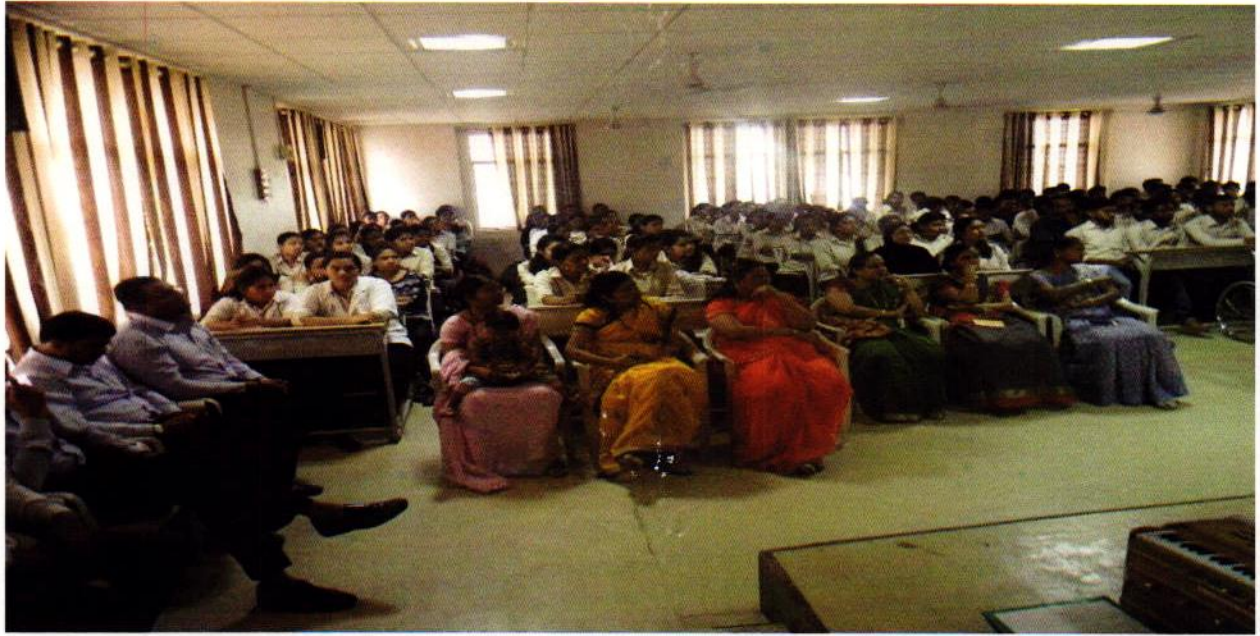
**INTERNATIONAL (WORLD) WOMENS DAY 08/03/2018**

**Presentation of powada (Marathi Poetry)**



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*(Signature)*

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