DR.V.V TIL FOUNDATION'S, COLLEGE OF PHARMACY, V D GHAT ,A.NAGAR

PLACEMENT DATA FOR YEAR 2019-20 (PG)

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through	Salary
1.	Rushikesh Raut (7887932137)	M.Pharm P'chem	OmniActive Health Technologies Ltd.,Mumbai. Trainee Excecutive - Quality Control Tel no. 91-22-24970003/04 Email Id: corporate@bharatserums.com	22/07/2019	T&P	1,80,000
2.	Sachin Kirtane (8087456637)	M.Pharm QAT	Bharat Serums And Vaccines Limited, Mumbai. Officer Quality Assurance Department Tel no.91-22-66560900/0980 Email Id: corporate@bharatserums.com	1/08/2019	T&P	2,27,815
3.	Dyaneshwar Sangale (9657315231)	M.Pharm P'chem	Bharat Serums And Vaccines Limited, Mumbai. Officer Quality Assurance Department Tel no.91-22-66560900/0980 Email Id: corporate@bharatserums.com	1/08/2019	T&P	2,27,815
4.	Varsha Raut (9405482401)	M.Pharm P'chem	Tata Consultancy Services, Mumbai. Senior Process Associate Tel no.91-22-67789999 Email Id: corporate.office@tcs.com	1/08/2019	T&P	2,70,160
5.	Pravin Pawar (8308233341)	M.Pharm P'ceutics	Macleods Pharmaceuticals Ltd. Gujrat. Apprentice. Tel no.91-22-66762800, 8238009418. Email Id: customercare@macleodspharma.com	01/10/2019	T&P	96,000
6.	Pramila Kale (9665861230)	M.Pharm QAT	Macleods Pharmaceuticals Ltd. Gujrat. Apprentice. Tel no.91-22-66762800,8238009418. Email Id: customercare@macleodspharma.com	01/11/2019	T&P	96,000
7.	Shweta Dhawane (9762243744)	M.Pharm P'cology	Quest Clinical Services Saideep Hospital Email Id: drprasad344@gmail.com	16/09/2019	T&P	1,00,000
8.	Shraddha Gondkar (9623838111)	M.Pharm P'cology	Quest Clinical Services Saideep Hospital Email Id: drprasad344@gmail.com	16/09/2019	T&P	1,00,000
9.	Dnyaneshwar Ukirde (9595314370)	M.Pharm. P'ceutics	Aculife Health Care Pvt.Ltd. Sachana,Viramgam ,Ahmedabad,Gujrat.	20/01/2020	T&P	1,92,000

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

			Pin code: 382150 Trainee Officer.Tel no.91-2715248400/6			
10	Kiran Shivaji Khandagale (7767970801)	M.Pharm QAT	Aculife Health Care Pvt.Ltd., Sachana,Viramgam,Ahmedabad,Gujrat. Pin code: 382150 Trainee Officer.Tel no.91-2715248400/6	20/01/2020	**T&P**	1,92,000
11.	Kopanar Abhiman Bhausaheb (9960929224)	M.Pharm P'cology	ACS Diploma College of Pharmacy, Ashti, Beed	26/08/2020	**T&P**	4,39,896
12.	Gawade Tanhaji Dnyandeo (9764139616)	M.Pharm QAT	ACS Gangai Diploma College Pharmacy, Kada Ashti. Beed 414202 Tel no.9588408181	03/08/2020	**T&P**	1,80,000

Dr.Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Prof.Dr.S.Z.Chemate

(Co-ordinator : T & P Cell)

Prof.Dr.P.Y.Pawar

(PRINCIPAL)

DR.V.V.P. [illegible] FOUNDATION'S, COLLEGE OF PHARMACY, VIL [illegible] GHAT ,A.NAGAR

PLACEMENT DATA FOR YEAR 2019-20 (UG)

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through	Salary
1.	Kajal Kale (8623898137)	B.Pharm	Apollo Health And lifestyle Limited Sales Trainee Tel:040-49047777 , Email Id: info@apollohl.com	17/06/2019	T&P	2,00,000
2.	Rinkesh Tijore (8308234232)	B.Pharm	Apollo Health And lifestyle Limited Sales Trainee Tel: 040-49047777 , Email Id: info@apollohl.com	17/06/2019	T&P	2,00,000
3.	Siddharth Londhe (7709515152)	B.Pharm	Sci-Edge Abstracts,Pune Trainee Analyst- Scientific Information Tel: 9922603202, Email Id: info@sciedgeabs.com, meghana.sant@sciedgeabs.com	08/07/2019	T&P	2,20,915
4.	Shubham Perane (9527991356)	B.Pharm	Sci-Edge Abstracts,Pune Trainee Analyst- Scientific Information Tel: 9922603202 , Email Id: info@sciedgeabs.com, meghana.sant@sciedgeabs.com	08/07/2019	T&P	2,20,915
5.	Santosh Nannjakar (7066696701)	B.Pharm	Marksans Pharma Ltd.,Goa Management Trainee- Production(Packing) contact@caregoa.com.Num:08322500191,9823019733	01/08/2019	T&P	1,80,000

Prof.Dr.S.Z.Chemate

(Co-ordinator : T & P Cell)

Dr.Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Prof.Dr.P.Y.Pawar

(PRINCIPAL)

nirlife®
health is happiness

ACULIFE®
HEALTHCARE

OFFER LETTER

Date: 03 Jan,2020

REF: ACH/CH/HR/OFR2020-2893

To,
Mr. Dnyaneshwar Bhagwan Ukirde
At : Dhorjalgaon,
Ta : Shevgaon
Ahmednagar - 414501

Contact No: 9595314370
E Mail: ukirdedb123@gmail.com

Dear Mr. Dnyaneshwar Bhagwan Ukirde ,

With reference to your application and the subsequent interview you had with us, we have pleasure in informing that you have been selected for the Position of **Tr.Officer** at a CTC (Cost to Company) of **Rs. 16000 /-** Per Month (Rs 192000/- Per Annum) and other terms and conditions mutually discussed and agreed between us. Please refer to Annexure – A for details breakup of your CTC.

The Formal Trainee agreement letter will be handed over to you after completion of joining formalities.

You are requested to join on or before **20-Jan-20** and report to **Mr. Rajendra Shani – Factory Manager,** ACULIFE HEALTHCARE PVT LTD, Village - Sachana, Taluka: Viramgam, District: Ahmedabad, Gujarat - 382150 Ph No: +91 2715 248400-6 for joining formalities.

At the time of joining please ensure you are bringing all the documents required as per **Annexure – B.**

Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you,

Yours faithfully,
For ACULIFE HEALTHCARE PVT LTD

Vinod Kumar
Human Resources

ACCEPTANCE

I accept employment on the terms and conditions mentioned in the letter of offer.

Place: **Signature:** **Likely to join on:**

Date: **Name**

College of Pharmacy Foundation's Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Annexure – A

Name: Mr.Dnyaneshwar Bhagwan Ukirde

CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A - Fixed Pay :		
Basic	9400	112800
HRA	3620	43440
Transportation Allowance	0	0
Special Allowance	0	0
Medical Allowance	0	0
Education Allowance	0	0
LTA (Taxable)	0	0
LTA (Tax Free)	00	0
Total – A	13020	156240
B - Retirals :		
PF - Employer's Contribution (12.00%)	1128	13536
Gratuity (4.81% of Basic Pay)	452	5424
Total – B	1580	18960
C - As per Act :		
Bonus (As per Bonus Act)	1400	16800
Total – C	1400	16800
Total CTC (A+B+C)	16000	192000

D - Welfare Schemes :	
Group Personal Accident Policy (Employee)	Rs.6.00 Lacs (24 Hours + 365 Days)
Group Mediclaim (Employee, Spouse, 2 Children)	Rs 50,000

Note :

- The above amounts are the maximum permissible limits. On joining, you may change the same to suit your need.

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Annexure – B

Name: Mr. Dnyaneshwar Bhagwan Ukirde

1. 8 Recent Passport size & 3 Stamp Size Photograph
2. Originals with a photocopy of each of your testimonials.
3. Proof of age(School Leaving Certificate)
4. Medical fitness certificate from a qualified doctor (as per enclosed format) along with applicable medical reports
5. Proof of Blood Group
6. Proof of past employment. (if applicable)
7. Proof of last salary drawn. (if applicable)
8. Proof of resignation and relieving letter your present Employer(if applicable)
9. Salary Certificate from your employer for the current financial year
10. Photocopy of PAN Card(5 copy)
11. Photocopy of ADHAR Card, Election Card, Driving License and Passport(5 copy)
12. 2 Photocopy of existing bank account Cheque Book or Pass Book
13. Reference letter duly signed by the person/s
    a. Whose reference has been given by you in application form as per enclosed format
14. Nomination & Declaration of employees PF & Pension Scheme (Form – 2)
15. Transfer of employees Provident Fund Account (Form – 13)
16. Declaration under FPF & Family Pension Scheme (Form – 11 New)
17. Gratuity Nomination (Form – F)
18. Declaration under ESIC Scheme (Form – 1)
19. Medi claim Insurance Coverage

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy * Ahmednagar *

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Dear Sir,

Greetings of the day !

We appointed following personnel's research Coordinator for Saideep hospital for voice study.

1) Ms. Shweta Dhavane
Contact number:- 9762243744
Email ID :-dhavaneshweta3@gmail.com

2) Ms. Shraddha Gondkar
Contact Number:- 9623838111
Email ID:- shraddhagondkar77@gmail.com

All required training given to them.They will be reporting at Saideep Hospital On 16-Sep-19 (Monday)

Request you to do needful

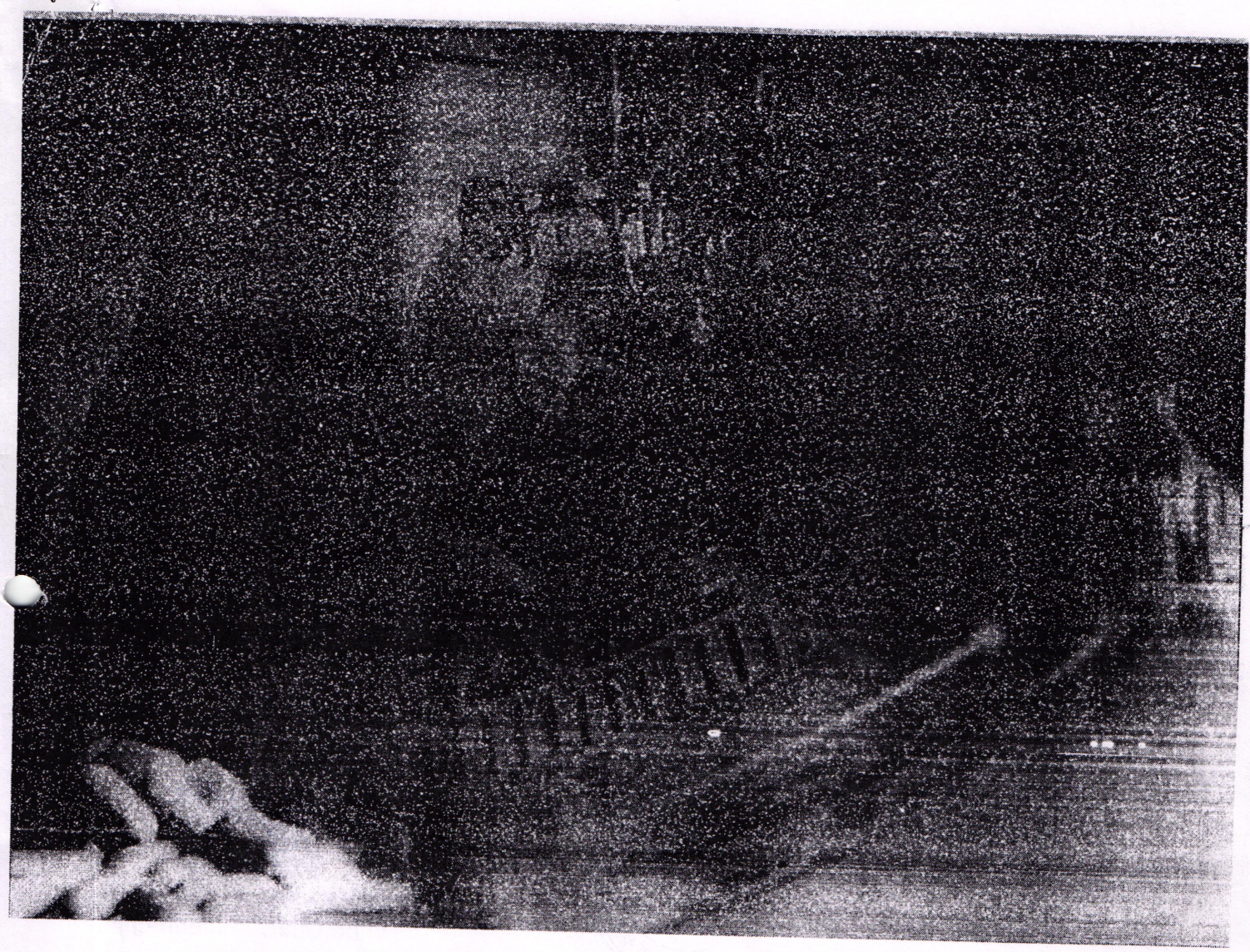
Thanks
Dr. Prasad Jadhav

On Fri, Sep 6, 2019 at 1:21 PM Prasad Jadhav <drprasad344@gmail.com> wrote:

> Dear Sir,
>
> Please find attached Ethics Committee for Saideep Hospital Nagar.
>
> We appointed Mr. Nitin Dhole as primary Coordinator for Saideep hospital. All required training given to him.
>
> He will be reporting at Saideep Hospital On 09-Sep-19 (Monday) We will place more coordinators at Saideep Hospital in up coming days.
>
> Request you to do needful
>
> Thanks
> Dr. Prasad Jadhav
>
> On Wed, Aug 28, 2019 at 5:14 PM Prasad Jadhav <drprasad344@gmail.com> wrote:
>
> > Dear Sir,
> >
> > PFA Draft clinical trial agreement for your reference.
> >
> > Please provide Hospital, Principal Investigator and Account details for execution.
> >
> > Thanks & Regards
> > Dr. Prasad Jadhav
> > Manager Quest Clinical Services

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar



Consistent growth and sustainability is a multidimensional aspiration for all at Macleods, we remained focused o providing quality and affordable medicines to billions of ailing patients across geographies and bridging the ga unmet needs of medical fraternity through continuous innovation. Our basic business philosophy, by its ver nature, serves a social responsibility hence we have a far better reason than profits alone to drive our performanc

Sustainability, is not a trend we blindly follow, it is intrinsic to how we have operated since the genesis of th organization in the year 1986. Macleods is focused on increasing the momentum in the business through organi growth routes. Growth is well spread across geographies with focus on key therapeutics segments. We continue t evaluate various therapy areas to strengthen its business and competitiveness. Macleods has forayed into hig growth potential segments like Cardiovascular, Diabetes, Orthopedics, Gynecology, Respiratory and Oncolog These new growth areas will add significant depth to the existing product pipeline.

Macleods business has witnessed exemplary growth over the past few years growing ahead of the Indian Pharm Market as well as International market. The company has focused on gaining markets while maintaining i dominant position in Anti-TB and Anti-infective segments.

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Career Plan for fresher's

Qualification	Designation	Designation after confirmation
M.Pharma	Trainee	Jr. Officer

Salary Details for M.Pharma

Education	Period	Sarigam
M.Pharma	Trainee	192240/- pa
	Probation	251904/- pa
	Confirmation	264504/- pa

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Offer Letter for Apprenticeship

Name: Mr. Pravin Pawar

Date: 27/07/19

Dear, Pravin

We are pleased to extend to you this offer of working as an Apprentice. If you accept this offer, you will begin your Apprenticeship with the Company on 01/10/19 and will be expected to work 6 Days per week.

You will be paid a stipend of 8000/- per month along accommodation, dinner and subsidized food less all applicable taxes and withholding. As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to end on 31/12/19 However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards.

For Macleods Pharmaceuticals Ltd.

Authorized Signatory

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Acceptance:

I accept employment with the Company on the terms and condition set out in this letter.

Mr./Ms. Pawar 27/07/2019

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

OHSAS 18001 Occupational Health and Safety Management | ISO 14001 Environmental Management | UKAS MANAGEMENT SYSTEMS | ANAB ACCREDITED

MACLEODS

Offer Letter for Apprenticeship

Name: Ms. Pramila Kale Date: 27/07/19

Dear , Pramila

We are pleased to extend to you this offer of working as an Apprentice. If you accept this offer, you will begin your Apprenticeship with the Company on 01/11/19 and will be expected to work 6 Days per week.

You will be paid a stipend of 8000/- per month along accommodation, dinner and subsidized food less all applicable taxes and withholding. As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to end on 31/01/20 However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

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I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards.

For Macleods Pharmaceuticals Ltd.

M.M. Jain

Authorized Signatory

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Acceptance:

I accept employment with the Company on the terms and condition set out in this letter.

Mr./Ms. 27-7-2019

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Tenure for Confirmation

Training Period	**0 - 6 Months**
Probation	**6 – 12 Months**
Confirmation	**After 12 Months**

The Probation & Confirmation of the employee will depend on his/her performance.

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Career Plan for fresher's

Qualification	Designation	Designation after confirmation
M.Pharma	Trainee	Jr. Chemist

Salary Details for M.Pharma

Education	Period	Sarigam
M.Pharma	Trainee	192240/- pa
	Probation	251904/- pa
	Confirmation	264504/- pa

Dr.Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Sarigam

This is an API (Active Pharmaceuticals Ingredients division, which is situated at Sarigam, 3 km away from Bhilad railway station (West) and 13 Km from Vapi popularly known as the industrial belt of Gujarat. We have multi-product facility and production is planned as per Campaign basis. The plant has successfully cleared WHO & USFDA Inspections.

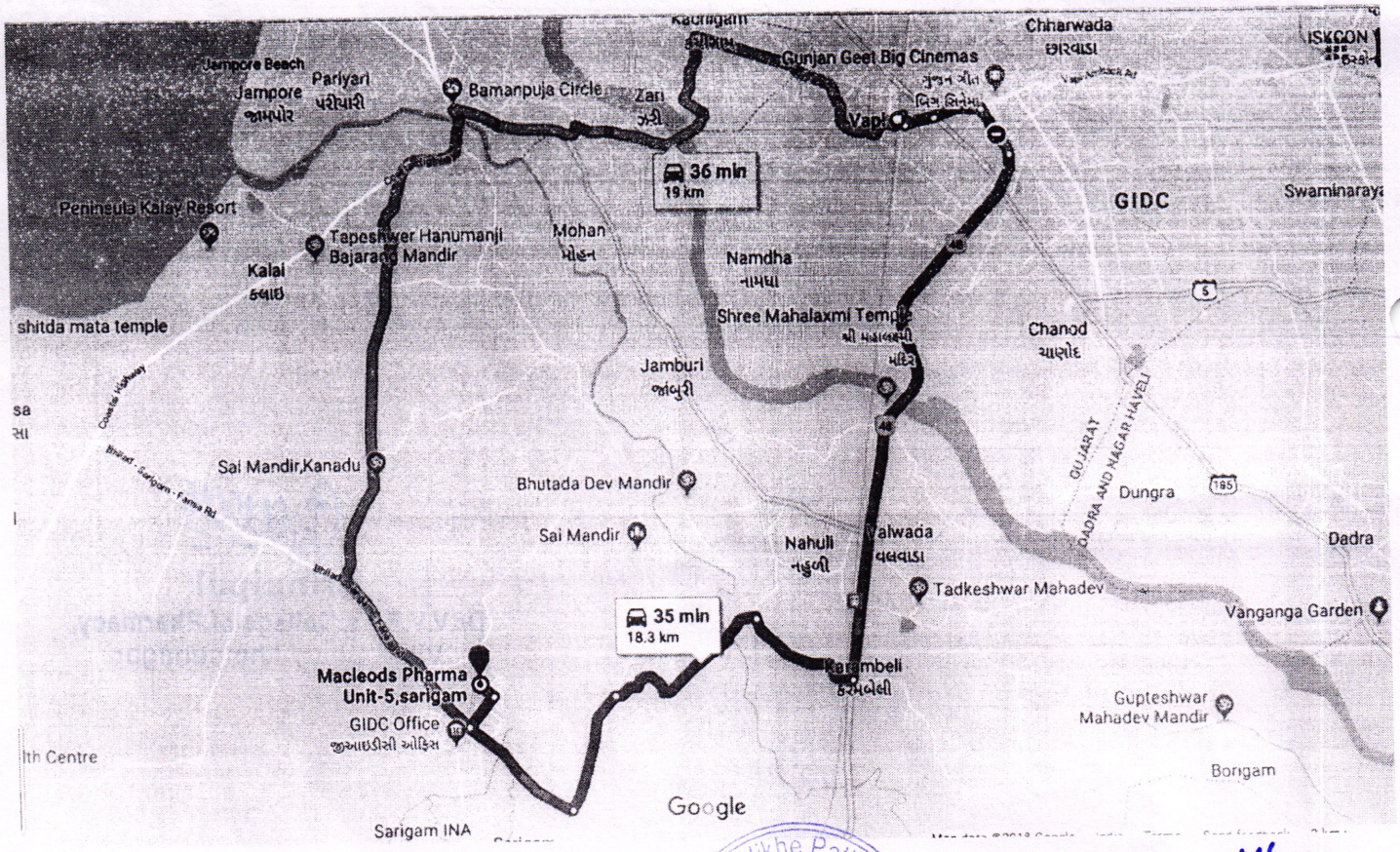
Location: - Plot No. 2209, GIDC, Sarigram, Dist. Valsad Gujarat.

Local HR- P.C Patro, Manager HR

Contact Number-8511166509

8238009418

Sarigam Unit Route Map



Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy

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MACLEODS

Offer Letter for Apprenticeship

Name: Mr. Pravin Pawar

Date: 27/07/19

Dear, Pravin

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Your Apprenticeship is expected to end on 31/12/19 However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

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I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards.

For Macleods Pharmaceuticals Ltd.

Authorized Signatory

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Acceptance:

I accept employment with the Company on the terms and condition set out in this letter.

Mr./Ms. Pawar 27/07/2019

MACLEODS PHARMACEUTICALS LIMITED

Regd. Office : Atlanta Arcade, Church Road, Near Leela Hotel, Andheri-Kurla Road, Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 6695 6599
Email : customercare@macleodspharma.com
Website : www.macleodspharma.com
CIN : L24231MH1969PLC052049

Work : Plot No. 2809, GIDC, Sarigam - Dist - Valsad, State : Gujarat - 396155, India

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

MACLEODS

bsi. OHSAS 18001 Occupational Health and Safety Management | ISO 14001 Environmental Management | UKAS MANAGEMENT SYSTEMS | ANAB ACCREDITED

Offer Letter for Apprenticeship

Date: 27/07/19

Name: Ms. Pramila Kale

Dear , Pramila

We are pleased to extend to you this offer of working as an Apprentice. If you accept this offer, you will begin your Apprenticeship with the Company on 01/11/19 and will be expected to work 6 Days per week.

You will be paid a stipend of 8000/- per month along accommodation, dinner and subsidized food less all applicable taxes and withholding. As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to end on 31/01/20 However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

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I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards.

For Macleods Pharmaceuticals Ltd.

M.M. Jain

Authorized Signatory

Acceptance:

I accept employment with the Company on the terms and condition set out in this letter.

Mr./Ms. Pramila 27-7-2019

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

MACLEODS PHARMACEUTICALS LTD.
Regd. Office: Atlanta Arcade, Church Road, Near Jain Hotel, Vile Parle (East), Mumbai 400 099. India.
Phone: 91 22 6676 2800, 91 22 2925 6500
Works: Plot No. 2809, GIDC, Sarigam, Dist. Valsad, Gujarat 396155, India.

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Ref No. : MP/HR/OLP/2019/264
24th July 2019

Marksans Pharma Ltd.

To,
Mr. Nannjakar Santosh B.
A/P – Yellamb, Shirur, Beed,
Maharashtra - 413249

Sub: Offer Letter

Dear Mr. Nannjakar,

With reference to your application dated 20th July 2019 and the subsequent interview you had with us, we are pleased to appoint you in our organization as **"Management Trainee – Production (Packing)"** at our factory situated at Verna- Goa.

This offer is open to you provided you join our organization on or before **01st August 2019** subject to the Conditions that you are medically, physically and mentally fit. For doing the pre-employment medical test you need to visit **Dr. Anand Thakur, S-19, Ground Floor, Chase Chambers, Opposite La Paz Hotel, Swatantra Path, Vasco Da Gama, Goa 403 802, Email: contact@caregoa.com, Contact Num: 0832 2500191, Mob : 9823019733 (Only If land line not responding).**

You are also requested to submit your resignation letter to us within one day after expecting the offer. Kindly bring the following documents while joining: -

1. Certified Xerox copies of original Education Certificates. 10th,10+12,Degree, Post-Graduation (All semester mark sheets and degree certificates), Certificates for any other course perused.
2. Date of Birth Certificate and Form No. 16 of previous employer, If applicable
3. Six Photographs.
4. Other **Mandatory** Documents: Photocopy of Pan Card, Aadhar Card, Voter ID, along with any other Govt. approved Photo ID, if any.
5. ESIC, PF and UAN numbers (Mandatory if Contributed in previous Employer)
6. Previous & Present Employment details (1 set self attested): Appointment letter, Confirmation Letter, Latest Salary revision (Increment) Letter, Experience Letter, Relieving Letter, Resignation & acceptance letter.

Please sign on the copy of this letter as a token of your acceptance of our offer and return it to the Undersigned, mentioning your date of joining.

Thanking You,

For Marksans Pharma Ltd.

Authorized Signatory

.....
I accept

*Note: This Offer is valid subject to signed Two Years agreement

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

FACTORY : Plot No. L-82, L-83, Verna Indl. Estate, Verna, Goa 403 722. Tel : (0832) 6721 900, 6721 999. Fax : (0832) 278
HEAD OFFICE : 11th Floor, "GRANDEUR", Opp. Cundecha Symphony, Veera Desai Extension Road, Oshiwara, Andheri (W), Mumbai - 400 053. India.
Tel: + 91-22 4001 2000. Fax: +91-22 4001 2011 / 99. E-mail: Marksanspharma@vsnl.net. Site : http://www.marksanspharma.com

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195326738/Mumbai/BPS/BSPA
Date: 15/07/2019

Ms. Varsha Rajebhau Raut
At. Ramnagar, Post./Tal/Dist. Jalna
Jalna
Jalna-431213
Maharashtra
Tel# -9405482401

Dear Ms. Varsha Rajebhau Raut,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,70,160/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

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If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

The details of your compensation and benefits are given below:

FIXED COMPENSATION

Basic Salary:

Your Basic Salary will be Rs. **6,000/-** per month.

Bouquet of Benefits (BoB)

Bouquet of Benefits (BoB) offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per pre-defined structure. However, you may want to split the Bouquet of Benefits amount between the components as per your tax plan. To design your Bouquet of Benefits, you may access the link for BoB in the "Global Employee Self Service"(GESS) on "Ultimatix", the internal portal of TCS.

Taxation will be governed by the Income Tax rules. The Company will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance**
   Your HRA will be Rs. **2,400/-** per month.

   While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to 8.33% of basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.

   To avail income tax benefits, you need to apply for a minimum of 3 days of leave and submit supporting travel documents.

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3. **Food Card**
You will be eligible for a Food Card. It can be set up to a maximum of Rs. 3,000 per month for tax exemption. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.

4. **Personal Allowance**
You will be eligible for a monthly personal allowance of Rs. **5,775/-** per month. This component is subject to review & may change as per company's compensation policy.

Night Shift Allowance

TCSL has agreed to provide it's clients 24 X 7 production support environment. Shift working is therefore an incident and condition of service. Failure, refusal or inability to work in the night shift without reasonable cause may lead to severance of employment.

Employee assigned to night shifts on client request in the BPS department, would be eligible for a Night Shift Allowance of Rs. **200/-** per shift. In order to avail this allowance the associate must work between 11.30p.m. and 6.30 a.m. IST excluding break. All approved claims will be paid post tax deduction along with monthly salary.

Variable Allowance (VA)

Monthly Performance Pay

You will receive a monthly performance pay of Rs. **2,400/-** . The same will be reviewed on completion of your first Anniversary with the Company and will undergo a change basis your own ongoing individual performance.

Monthly performance pay is also linked to your allocation status and will undergo a change in case you are unallocated for a period of one month or more.

CITY ALLOWANCE

You will be eligible for a City Allowance of Rs. **750/-** per month. This allowance is fully taxable, is specific to India and linked to your base branch. It is subject to review and will be discontinued while on international assignments.

OTHER BENEFITS

1. **Health Insurance Scheme:**

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TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan. You will be eligible for Domiciliary and Hospitalization covers as per the default plan applicable. These benefits are extended on payment of applicable premium as per the scheme .

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax.

a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.

b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.

c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the default plan applicable .

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail . For further details, please refer to the policy document.

2. **Maternity Benefit:**
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer to TCS India Policy- Maternity Leave.

3. **Compensation Benefits under ESI Act / Employees' Compensation Act:**
If you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of

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and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial . For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance after joining the organisation.

* inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act.

4. **Professional Memberships**
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

5. **Tata Sons & Consultancy Services Employees' Welfare Trust (TWT)**
You will become a member of the TWT, on completion of continuous service of one year from the date of joining TCSL and a nominal annual membership fee of Rs. 250/- will be borne by you. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service

SOCIAL SECURITY / RETIRALS BENEFITS

1. **Provident Fund:**
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards Provident Fund, as per the provisions of the said Act. You are required to provide your Universal Account Number (UAN), if any, issued by your previous employer or your PF and/or Pension account number with previous employer on the Declaration Form (Form 9) at the time of joining TCSL so as to link your UAN with TCS PF / Pension account or generate new UAN if not allotted to you earlier.

2. **Employees' Pension Scheme:**
Your enrolment under the Employees' Pension Scheme will based on the details you provide under the Declaration Form (Form 9) at the time of joining TCSL.

3. **Gratuity:**
You will be eligible to gratuity in accordance with the rules applicable.

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The company will consider the number of years of service completed for the purpose of calculation of gratuity

TERMS OF EMPLOYMENT

1. **Employment Pre-requisites:**
   Your appointment will be subject to successful completion of your graduation / post graduation examination without any pending arrears / back logs during the entire course duration.

   It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation / post graduation your traineeship / services with TCSL will be discontinued without any notice or notice pay

   It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship /appointment at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. **Traineeship Period:**
   You will be required to undergo class room and on the job training in the first twelve months, during which you will be appraised for satisfactory performance during/after which the company would normally confirm you. This confirmation will be communicated to you in writing.

   If your performance is found unsatisfactory during the training period, the company may provide you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, the company may terminate your traineeship forthwith. However, TCS may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory.

   The terms and conditions of the training will be governed by company's training policy. TCS reserves the right to modify or amend the training policy.

3. **Working Hours:**
   You may be required to work in shifts and/or in extended working hours, as permitted by law.

4. **Leave :**
   You will be eligible for leave as per the Company's Leave Policy.

5. **Transport :**
   TCS BPS provides company transport facility within a pre-defined radius for each location as

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defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. **Mobility :**
The Company reserves the right to transfer/utilise your services at its sole discretion at any of its offices, work sites, or associate or affiliate companies, firms in India or outside India which are currently in existence or which may likely to come into existence anywhere in India or abroad, on the terms and conditions as applicable to you at the time of transfer. In case you refuse to join duty at the transferred location within stipulated period, your services are liable to be terminated. This is without prejudice to the company's right to take disciplinary action under the Industrial Employment Standing Orders Act, 1946.

7. **Increments and Promotions:**
Your merit, performance and contribution to the company will be the primary considerations for annual salary increments and your potential to perform and availability of suitable positions will be considered for promotions. Salary increments and promotions will not be direct and will be based on the company's Compensation and Promotion Policy. Increments shall depend on several factors like company's performance, your individual performance, track record and contribution to the company, attendance, behavior and conduct during the period under review as per the company's policy as may be applicable from time to time.

8. **Alternate Employment:**
As a whole-time associate of TCSL, you are not permitted to undertake any other employment, business, assume any public office or private office, honorary or remunerative, without the prior written permission of TCSL.

9. **Confidentiality Agreement:**
As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of the company and its clients.

10. **International Deputation Agreement:**
You are required to sign the Master International Deputation Agreement (MIDA), which requires you to serve TCSL for a minimum of 90 days, on completion of every overseas deputation that exceeds 30 days. MIDA is a one-time agreement, applicable for the entire tenure of employment with the company.

This is to ensure that the knowledge and information gained by you during your deputation is

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shared and available to the company and its employees in India. This transfer of knowledge and information is essential for the company to continue to serve its clients and customers better.

If you are deputed internationally for training, you will be required to sign an agreement to serve the company for a minimum period of 90 days on completion of each such training.

11. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as an employee of TCSL.

12. Retirement:

You will retire from the services of the Company on completion of 60 years of age as per the proof of age submitted by you at the time of joining.

13. Medical Tests:

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the company`s doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute`s photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The opinion of the doctor appointed by the company shall be final and binding on both parties. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

14. Notice Period:

During the first 3 months of employment with TCSL, you may terminate this contract of employment by giving 30 calendar days' notice to the Management.

In case your performance, behavior and / or conduct during the probation period is found

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unsatisfactory/incompatible, TCSL reserves the right to terminate your employment without any notice or notice pay in lieu of notice.

On completion of 3 months, this contract of employment is terminable by you by giving 90 calendar days' notice in writing to TCSL . It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 calendar days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

On completion of 3 months, this contract of employment may be terminated by TCSL by giving you 90 calendar days' notice or payment in lieu thereof.

Notwithstanding the above, this contract of employment may be terminated by the company without any notice or notice pay, in the event your performance / behavior and/or conduct during the period of probation is found to be unsatisfactory / incompatible.

Your failure to comply with this clause will entail monetary payment of damages to TCSL as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCSL .

15. Background Check:

Your employment will be subject to a background check in line with the company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.

The offer of employment is subject to the condition that the person concerned has not been guilty or convicted for any criminal offence in the past.

If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

16. Submission of Documents:

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Experience certificate from your previous employer(s) indicating the following:
  i. Period of employment

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ii. Technology areas you worked on
iii. Certificates for any training provided by your previous employers in various technologies

- Release letter from your current employer indicating the date of release
- Passport
- 6 photographs - passport size
- A photocopy of your Permanent Account Number (PAN) Card
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you

Your original documents will be returned to you after verification

17. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining and completing joining formalities as per the company's policy.

18. Terms and Conditions:

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

19. Employment in India:

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with TCSL .

20. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of the company as applicable to you and the changes therein from time to time.

21. Compliance to all clauses

You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and /or condition would entitle TCSL in withdrawing this offer letter at its sole discretion.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Siganporia
Head Talent Acquisition, TCS Business Process Services

Click Here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits Gross Salary Sheet
Annexure 2: Acceptance

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

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GROSS SALARY SHEET

Annexure 1

Name	Varsha Rajebhau Raut
Designation	SENIOR PROCESS ASSOCIATE
Grade	BPO2

Table 1: Compensation Details (All Components in Rs)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	6,000	72,000
Bouquet Of Benefits #	11,175	1,34,097
2) Variable Compensation		
Monthly Variable Allowance	2,400	28,800
3)City Allowance	750	9,000
4) Annual Components/Retirals		
Medical Insurance	NA	4,000
Provident Fund(at 12% of Basic Salary)	720	8,640
Gratuity(at 4.81% of Basic Salary)	288	3,463
ESIC	847	10,160
Total of Annual Components & Retirals	1,856	26,263
TOTAL GROSS	**22,180**	**2,70,160**

Refer to Table 2 for TCSL defined Structure.
In case, you wish not to opt for the BoB, Defined structure as given in Table 2 will be applicable.

Table 2: TCSL defined structure for BoB (All Components in Rs)

Component Category	Monthly	Annual
House Rent Allowance	2,400	28,800
Leave Travel Assistance	500	6,000
Food Coupons	2,500	30,000
Personal Allowance	5,775	69,297
GROSS BOUQUET OF BENEFITS	**11,175**	**1,34,097**

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GROSS SALARY SHEET **Annexure 2**

Name	Varsha Rajebhau Raut
Designation	SENIOR PROCESS ASSOCIATE
Grade	BPO2

Table 1: Compensation Details (All Components in Rs)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	6,000	72,000
Bouquet Of Benefits #	11,175	1,34,097
2) Variable Compensation		
Monthly Variable Allowance	2,400	28,800
3)City Allowance	750	9,000
4) Annual Components/Retirals		
Medical Insurance	NA	4,000
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Food Coupons	2,500	30,000
Personal Allowance	5,775	69,297
GROSS BOUQUET OF BENEFITS	**11,175**	**1,34,097**

Please complete and return this sheet to HR executive, within 7 days of receiving this letter.

This is to confirm that I have received the letter on _____. I hereby accept this offer and intend to join service on _____.

Name:

Address:

Signature:

Date:

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BHARAT SERUMS AND VACCINES LIMITED

(CIN : U24230MH1971PLC015134)
Registered Office : 17th Floor, Hoechst House, Nariman Point, Mumbai - 400021, India
Tel. : +91-22-6656 0900 / 6656 0980 Fax : +91-22-6656 0933
E-mail : corporate@bharatserums.com Website : www.bharatserums.com

July 22, 2019

To,
Mr. Dnyaneshwar Sangale
Beed

OFFER LETTER

Dear Mr. Sangale,

This is in reference to your application and subsequent interviews you had with us. We are pleased to offer you the position of **Officer** in **Quality Assurance Department** on the terms and conditions as mutually agreed upon at the time of interview.

You will be reporting to **Mr. Sachin Joshi, Deputy General Manager.**

As discussed, your Grand Total CTC inclusive of all benefits would be **Rs. 2,27,815/-** (Rupees Two Lakhs Twentyseven Thousand Eight Hundred and Fifteen Only). **Please refer Annexure A**

You are requested to report for joining at our Airoli Office on or before 1st August 2019.

You will be on probation for a period of six months at the end of which, provided your performance has been found satisfactory, you may be confirmed as a permanent employee in the company.

You are required to enter into a Confidentiality Agreement with the Company and provide the following list of documents for company records. Therefore, you are requested to bring these along with you on **1st August 2019.**

If unable to provide the below mentioned documents, salary and Appointment Letter will not be released

1) Color Photographs – 8 passport size.
2) Copies of Education qualification.
3) Last employer's relieving letter
4) Last salary slip.
5) Pan Card.
6) Copy of Passport.
7) Proof of birth date.
8) Proof of Address.
9) Provident Fund – UAN No. (If Available)
10) Aadhar Card Copy

Please sign the duplicate copy of this letter as token of your acceptance of this offer.
We welcome you and look forward for your arrival in Bharat Serums and Vaccines Limited.

Thanking you,
Sincerely,

For Bharat Serums and Vaccines Limited

Dr. Akhilesh Mishra
Sr. Vice President – Human Resources

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy, Ahmednagar

I accept the terms and conditions,

Dnyaneshwar Sangale

Principal
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Vilad Ghat, Ahmednagar

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Airoli, Navi Mumbai,
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Thane Factory
Plot No. A-371/372, Road No. 27,
Wagle Industrial Estate,
Thane (West), Pin - 400 604.
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+91-22-6797 7696
Fax : +91-22-2582 3640
E-mail : factory@bharatserums.com

Ambernath Factory
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Additional M.I.D.C.,
Ambernath (East), Pin - 421 501.
Tel. : 0251-262 7000
Fax : 0251-262 7008
E-mail : ambernath@bharatserums.com

Warehouse
Building No. H-4, Premise No.1
Survey No. 15, Sonale Village,
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Taluka - Bhiwandi,
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Tel. : +91-22-2663 026 / 27

BHARAT SERUMS AND VACCINES LIMITED
(CIN : U24230MH1971PLC015134)
Registered Office : 17th Floor, Hoechst House, Nariman Point, Mumbai - 400021, India
Tel. : +91-22-6656 0900 / 6656 0980 Fax : +91-22-6656 0933
E-mail : corporate@bharatserums.com Website : www.bharatserums.com

Annexure A

Monthly Income	Rs.	Monthly Deduction	Rs.
Basic	12489	PF@ 12% (Employee Cont.)	1499
HRA	1313		
Conveyance	0	Professional Tax	200
Edu. Allowance	0	ESIC (Employee Cont.)	104
Medical Allowance	0		
LTA	0		
City Comp Allow.	0	**Total Deduction**	**1803**
Monthly Gross (A)	**13802**	**Monthly Take Home**	**12000**
Statutory Benefits			
PF@ 12% (Employer Cont.)	1499		
ESIC (Employer Cont.)	449		
Total Statutory Benefits (B)	**1948**		
(A) + (B) = C	**15750**		
C*12	**189000**		
Bonus	16800		
Total CTC	**205800**		
Benefits	**Rs.**		
Gratuity	7205		
GPA	393		
Medical Insurance	12917		
GTL	1500		
Total Benefits	22015		
Grand Total CTC	**227815**		

*Applicable as per the Bonus Act

For Bharat Serums and Vaccines Limited

Dr. Akhilesh Mishra
Sr. Vice President – Human Resources

I accept the terms and conditions,

Dnyaneshwar Sangale

Dr.Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

BHARAT SERUMS AND VACCINES LIMITED

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E-mail : corporate@bharatserums.com Website : www.bharatserums.com

July 22, 2019

To,
Mr. Sachin Kirtane
Ahmednagar

OFFER LETTER

Dear Mr. Kirtane,

This is in reference to your application and subsequent interviews you had with us. We are pleased to offer you the position of **Officer** in **Quality Assurance Department** on the terms and conditions as mutually agreed upon at the time of interview.

You will be reporting to **Mr. Sachin Joshi, Deputy General Manager.**

As discussed, your Grand Total CTC inclusive of all benefits would be **Rs. 2,27,815/-** (Rupees Two Lakhs Twentyseven Thousand Eight Hundred and Fifteen Only). **Please refer Annexure A**

You are requested to report for joining at our Airoli Office on or before 1st August 2019.

You will be on probation for a period of six months at the end of which, provided your performance has been found satisfactory, you may be confirmed as a permanent employee in the company.

You are required to enter into a Confidentiality Agreement with the Company and provide the following list of documents for company records. Therefore, you are requested to bring these along with you on **1st August 2019.**

If unable to provide the below mentioned documents, salary and Appointment Letter will not be released

1) Color Photographs – 8 passport size.
2) Copies of Education qualification.
3) Last employer's relieving letter
4) Last salary slip.
5) Pan Card.
6) Copy of Passport.
7) Proof of birth date.
8) Proof of Address.
9) Provident Fund – UAN No. (If Available)
10) Aadhar Card Copy

Please sign the duplicate copy of this letter as token of your acceptance of this offer.
We welcome you and look forward for your arrival in Bharat Serums and Vaccines Limited.

Thanking you,
Sincerely,

For Bharat Serums and Vaccines Limited

Dr. Akhilesh Mishra
Sr. Vice President – Human Resources

I accept the terms and conditions,

Sachin Kirtane

Dr.Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Corporate Office
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708.
Tel. : +91-22-4504 3456
Fax : +91-22-4504 3200

R & D Centre
3rd Floor, Liberty Tower,
Behind Reliable Plaza,
Airoli, Navi Mumbai,
Pin - 400 708.
Tel. : +91-22-4504 3000
Fax : +91-22-4504 3200

Thane Factory
Plot No. A-371/372, Road No. 27,
Wagle Industrial Estate,
Thane (West), Pin - 400 604.
Tel. : +91-22-2582 2181, 2582 1399
+91-22-6797 7696
Fax : +91-22-2582 3640
E-mail : factory@bharatserums.com

Ambernath Factory
Plot No. K-27, Anand Nagar,
Additional M.I.D.C.,
Ambernath (East), Pin - 421 501.
Tel. : 0251-262 7000
Fax : 0251-262 7008
E-mail : ambernath@bharatserums.com

Warehouse
Building No. H-4, Premise No.1
Survey No. 15, Sonale Village,
Mumbai - Nasik Highway,
Taluka - Bhiwandi,
Dist. Thane, Pin - 421 302
Tel. : +91-22-2663 026 / 27

BHARAT SERUMS AND VACCINES LIMITED

(CIN : U24230MH1971PLC015134)

Registered Office : 17th Floor, Hoechst House, Nariman Point, Mumbai - 400021, India
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Annexure A

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C*12	**189000**		
Bonus	16800		
Total CTC	**205800**		
Benefits	**Rs.**		
Gratuity	7205		
GPA	393		
Medical Insurance	12917		
GTL	1500		
Total Benefits	22015		
Grand Total CTC	**227815**		

***Applicable as per the Bonus Act**

For Bharat Serums and Vaccines Limited

Dr. Akhilesh Mishra
Sr. Vice President – Human Resources

I accept the terms and conditions,

Sachin Kirtane

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

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+91-22-6797 7696
Fax : +91-22-2582 3640
E-mail : factory@bharatserums.com

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Plot No. K-27, Anand Nagar,
Additional M.I.D.C.,
Ambernath (East), Pin - 421 501.
Tel. : 0251-262 7000
Fax : 0251-262 7008
E-mail : ambernath@bharatserums.com

Warehouse
Building No. H-4, Premise No.1
Survey No. 15, Sonale Village,
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Taluka - Bhiwandi,
Dist. Thane, Pin - 421 302.
Tel. : +91-22-2683 026 / 27

OmniActive
HEALTH TECHNOLOGIES

OA/HR/19-20
July 10, 2019

OFFER LETTER

Rushikesh Raut
Ahmednagar

Dear Rushikesh,

With reference to your candidature and the subsequent discussions we are pleased to offer you the post of "Trainee Executive – Quality Control" for OmniActive in "**S1**" grade of our Company for a total period of 12 months. Your place of posting would be at Pune.

Upon completion of an overall total period of 12 months as 'Trainee Executive', subject to availability of vacancies, successful completion of training & upon satisfactory performance during the training period, you may be taken on rolls of the Company with such revised terms & conditions as may be applicable and stipulated in the appointment letter that may be issued to you at that time. However Management reserves the unconditional right to terminate your training at any time during the specified period of your training.

Please note that you will have no right or claim for any permanent position in the Company's Pune Plant or in any of the other units of the Company, after completion of your training. Your engagement with the company will automatically cease at the end of the stipulated period of your training.

Your engagement/appointment and continuance on training shall be subject to your initial and intermittent medical fitness (Physical and mental) to certified by our Company's Doctor whose finding shall be final and binding.

During the period of Training, you will be paid monthly stipend Rs.15,000/-. You will be covered under Employees' State Insurance Scheme as per applicability. You will not be entitled to any other allowances / benefits other than what are mentioned above.

We request you to join our company on or before 22nd July 2019.We look forward to your acceptance of this offer & to a mutually beneficial enduring relationship.

Please sign a copy of this letter and return it as a token of acceptance.

Enclosed:

1. Joining Check list

With Best Wishes,
For OmniActive Health Technologies Ltd.

Akshay Kejriwal
CHRO

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

OmniActive
HEALTH TECHNOLOGIES

On the date of joining, you need to submit the following documents:-

1. Five Passport Size photographs (White Background)
2. Pan Card Copy.
3. School Leaving Certificate/Transfer Certificate from the educational institute
4. Ration Card / Voters Identity Card / Passport Copy (For residential address proof) / Aadhar Card, etc
5. Photocopies educational Certificates.
6. Original Relieving letter from previous company.
7. Latest Salary slip from previous company.

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy
Vilad Ghat, Ahmednagar

Regd. Office : T8b, 'A' Wing, Phoenix House, Phoenix Mill Compound, 462, S. B. Marg, Lower Parel (W), Mumbai - 400 013. • Tel. : +91-22-2497 0003 / 04 • Website : www.omniactives.com
CIN : U24230MH2003PLC141898

Sci-Edge

Sci-Edge Abstracts

Jeevan Heights Apt., Plot #53/3, C S #110,
Thorat Colony, Erandwane, Pune 411 004. India
Email : info@sciedgeabs.com
www.sciedgeabs.com

June 24, 2019

Mr. Siddharth Londhe
A/p – Paithan, Tq – Paithan,
Dist – Aurangabad.

Dear Mr. Siddharth,

Subject: Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Trainee Analyst - Scientific Information** at our office in Pune.

CTC	**: Rs. 2,20,915 per annum**
Probation Period	: 6 months
Joining Date	: 08th July, 2019

Please indicate your acceptance of this offer by 28th June, 2019 by signing and returning this letter by email.

This offer is subject to your obtaining a Medical Fitness Certificate.

Our office working hours currently are 09:00 till 18:00 Hrs on Monday till Friday and Saturday may be working depending on work situation.

You shall be entitled for the compensation as mentioned under Annexure A, attached herewith

We wish you a rewarding and successful career with us.

Sincerely,

Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Mr. Siddharth Londhe

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Annexure A

Sr. No.	Particulars	Amount in INR
A	Fixed Annual Salary	1,78,600
B	Annual Performance incentive (INR 2850/- per quarter)*	5,700
	Statutory Bonus*	10,500
	Total of B	**16,200**
A+B	**Gross Annual remuneration**	**1,94,800**
C	Employer's contribution to EPF	17,630
	Employer's contribution to ESIC	8,485
	Total of C	**26,115**
A+B+C	**Gross CTC**	**2,20,915**

* **Performance incentive** is applicable only after successful completion of the probation period.

* **Statutory Bonus** - this is an indicative amount. Actual payment will be based on the provisions of The Payment of Bonus Act, 1965 which may revised from time to time.

* **Employee's State Insurance Corporation** – for employee & his or her dependents (Parents, Spouse and up to 2 Children). You can avail the benefits of ESIC after completion of the procedure from ESI Office.

In addition to the above mentioned CTC, you will also be entitled for the Gratuity payment in accordance with the Payment of Gratuity Act, 1972, based on eligibility criteria set out therein.

Jyoti Singh, PhD
VP – Sci-Edge

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Sci-Edge Abstracts
Jeevan Heights Apt., Plot #53/3, C S #110,
Thorat Colony, Erandwane, Pune 411 004. India
Email : info@sciedgeabs.com
www.sciedgeabs.com

June 24, 2019

Mr. Shubham Perane
A/p – Rahuri Railway Station, Tal – Rahuri,
Dist. Ahmednagar – 413705.

Dear Mr. Shubham,

Subject: Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Trainee Analyst - Scientific Information** at our office in Pune.

CTC : **Rs. 2,20,915 per annum**
Probation Period : 6 months
Joining Date : 08th July, 2019

Please indicate your acceptance of this offer by 28th June, 2019 by signing and returning this letter by email.

This offer is subject to your obtaining a Medical Fitness Certificate.

Our office working hours currently are 09:00 till 18:00 Hrs on Monday till Friday and Saturday may be working depending on work situation.

You shall be entitled for the compensation as mentioned under Annexure A, attached herewith

We wish you a rewarding and successful career with us.

Sincerely,

Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Mr. Shubham Perane

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Annexure A

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Jyoti Singh, PhD
VP – Sci-Edge

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Apollo Health and Lifestyle Limited

(CIN - U85110TG2000PLC115819)

14-June-2019

Provisional Offer Letter

Mr. Rinkesh Ashok Tijore,
A/P Kasar Pimpalgaon, Tal. Pathardi,
Dist. Ahmed Nagar,
Maharashtra.

Congratulations! At the outset, it gives us immense pleasure to invite you to join Apollo Health & Life Style Limited.

With Reference to your application and Subsequent meeting with us, we are pleased to offer you as **"Sales Trainee"** based at **"Ahmed nagar" Location.** on the following terms and conditions:

1. You will be in induction programme for one month from the DOJ followed by written test by end of the completion of the induction programme.
2. A detailed agreement letter will be issued to you once you pass the written test.
3. Your Training period will be for 11 months at **Ahmed Nagar** Location.
4. After the above mentioned Period, your performance will be reviewed for further process. If satisfactory, will be taken for the further process as per the company norms.
5. You will be paid a monthly **Stipend** of **Rs.17000 /- which** is subject to 10% of TDS Deduction on PAN No. submission.
6. **Else 20%** of TDS will be deducted from your stipend **in case of Non Availability of PAN Card**.
7. In this capacity, you shall report to **"Product Management Team"** who will give the necessary instructions related to work.

You are required to join the Company on or before **01-July-2019.** On reporting please ensure to submit the below listed documents:

- Offer Letter
- Original Academic Certificates along with photocopy of each for verification
- Original Previous Experience Documents along with photocopy of each for verification
- Pan Card , Address Proof (Aadhar Card , Voter ID, Driving License , Passport, Ration card)
- 6 Passport Size Photographs.

Please note that your offer of employment is contingent upon the satisfactory outcome of a personal background check, which, depending upon your position and department, may include professional references, verification of previous employment and education, criminal background check, drug screening, and/or a consumer credit check.

At any point, should you need any clarification, please reach out to **sandip.g@apollohl.com**. We look forward to a mutually rewarding relationship.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Yours faithfully
For Apollo Health and Lifestyle Ltd

Sandip G
Dy. Manager- HR

Accepted & Agreed

Mr. Rinkesh Ashok Tijore

Dr. V.V. Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Apollo Health and Lifestyle Limited

(CIN - U85110TG2000PLC115819)

17-June-2019

Provisional Offer Letter

Ms. Kajal Kale
Address: 17, Indraprastha housing society,
Savedi area, Ahmednagar,
Pin: 414003.

Congratulations! At the outset, it gives us immense pleasure to invite you to join Apollo Health & Life Style Limited.

With Reference to your application and Subsequent meeting with us, we are pleased to offer you as **"Sales Trainee"** based at **"Ahmed Nagar" Location.** on the following terms and conditions:

1. You will be in induction programme for one month from the DOJ followed by written test by end of the completion of the induction programme.
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Please note that your offer of employment is contingent upon the satisfactory outcome of a personal background check, which, depending upon your position and department, may include professional references, verification of previous employment and education, criminal background check, drug screening, and/or a consumer credit check.

At any point, should you need any clarification, please reach out to **sandip.g@apollohl.com.** We look forward to a mutually rewarding relationship.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Yours faithfully
For Apollo Health and Lifestyle Ltd

Sandip G
Dy. Manager- HR

Accepted & Agreed

Ms. Kajal Kale

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar.

PLACEMENT DATA FOR YEAR 2018-19 (UG)

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through	Salary
1.	Jyoti Mhaske	B.Pharm	GEBBS HEALTH CARE SOLUTIONS, AURANGABAD.	08/06/2018	T&P	1,35,708
2.	Shinde Priyanka	B.Pharm	GEBBS HEALTH CARE SOLUTIONS, AURANGABAD.	08/06/2018	T&P	1,35,708
3.	Mane Mohini	B.Pharm	GEBBS HEALTH CARE SOLUTIONS, AURANGABAD.	08/06/2018	T&P	1,35,708
4.	Gulik Pradnya	B.Pharm	GEBBS HEALTH CARE SOLUTIONS, AURANGABAD.	08/06/2018	T&P	1,35,708
5.	Landge Sonal C.	B.Pharm	Cognizant Powai : Ground Floor, Kensington A-Wing, Hiranandani Business park, Powai, Mumbai, Maharashtra 400076, **Phone:**022 2570 7360	1/07/2018	T&P	1,89,000
6.	Mancharkar Anisha A.	B.Pharm	Cognizant Powai : Ground Floor, Kensington A-Wing, Hiranandani Business park, Powai, Mumbai, Maharashtra 400076, **Phone:**022 2570 7360	1/07/2018	T&P	1,89,000
7.	Sathe Vaibhav K.	B.Pharm	3 Gen Consultancy Pune. – Medical Coding	11/11/2018	T&P	1,20,000
8.	Tandel Priyank I.	B.Pharm	Private Medical Store -Pharmacist	10/10/2018	T&P	1,00,000
9.	Kedar Tejashree R.	B.Pharm	Lecturer D.Pharmacy at Matoshri Miratai Aher College Of Pharmacy,Karjule Harya, Parner,Ahmednagar	24/06/2018	T&P	96,000
10.	Jadhav Ankush P.	B.Pharm	Lecturer D.Pharmacy at Matoshri Miratai Aher College Of Pharmacy,Karjule Harya, Parner,Ahmednagar	24/06/2018	T&P	96,000

Prof.Dr.S.Z.Chemate

(Co-ordinator : T & P Cell)

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy, Ahmednagar

Prof.Dr.P.Y.Pawar

(PRINCIPAL)

DR.V.V. TIL FOUNDATION'S, COLLEGE OF PHARMACY, V D GHAT ,A.NAGAR

PLACEMENT DATA FOR YEAR 2018-19 (PG)

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through	Salary
1.	Ursal Manoj	QAT	Quality Assurance Officer, Johnson and Johnson Private Limited, Aurangabad.	16/07/2018	T&P	2,25,000
2.	Krushna Mane	P'ceutics	Quality Assurance Officer, Intas Pharmaceuticals Pvt.Ltd Ahmedbad, Gujrat	20/08/2018	T&P	1,80,000
3.	Prashant Solanki	P'ceutics	Quality Assurance Officer, Intas Pharmaceuticals Pvt.Ltd Ahmedbad, Gujrat	20/08/2018	T&P	1,80,000
4.	Amol Supekar	P'cology	Kakasaheb Mhaske Memorial Medical Foundation College Of Pharmacy(Diploma),Nagapur,Ahmednagar.	05/07/2018	T&P	1,20,000
5.	Manmodhe Priyanka	P'ceutics	Paulbhudhe College Of Pharmacy , Shirsat Mala,Ahmednagar.	08/07/2018	T&P	1,20,000
6.	Bhosale Pramod	P'ceutics	Lecturer, Shri Sai Janvikas Pratishtan OJAS College Of Pharmacy, Jalna	10/07/2018	T&P	3,67,000
7.	Sonali Pawar	P'ceutics	Lecturer, Matoshri Miratai Aher College Of Pharmacy,Karjule Harya, Parner,Ahmednagar	10/07/2018	T&P	1,20,000
8.	Shubhangi Perne	P'ceutics	Lecturer, Matoshri Miratai Aher College Of Pharmacy,Karjule Harya, Parner,Ahmednagar	10/07/2018	T&P	1,20,000
9.	Mahadev Mundhe	P'cology	Lecturer, Abasaheb Kakade College of Pharmacy, Bodhegoan	12/07/2018	T&P	1,20,000
10.	Amol Darade	P'cology	Lecturer, Abasaheb Kakade College of Pharmacy, Bodhegoan	12/07/2018	T&P	1,20,000

Prof.Dr.S.Z.Chemate

(Co-ordinator : T & P Cell)

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Prof.Dr.P.Y.Pawar

(PRINCIPAL)

KAKASAHEB MHASKE MEMORIAL MEDICAL FOUNDATION
Managing Trustee : Dr. Subhash Mhaske M.S. (ortho)
Resi. : "PUNYAI" NEAR TV CENTRE, SAVEDI ROAD, AHMEDNAGAR ☎ : 2415381
OFF. ADD. : A/P. NAGAPUR, BOLHEGAON PHATA, TAL. & DIST. AHMEDNAGAR (MH)
☎ : 2415383, 2427164, FAX : 2415382, E-mail : kmhmc@hotmail.com

Outward No. :

Date : / /20

ORDER OF APPOINTMENT

To,

MR. SUPEKAR AMOL VILAS

Dear Sir,

This refers to the interview you had with us, accordingly, we are pleased to inform you that you have been appointed as LECTURER on the following terms and conditions.

1. You will have to follow all the Rules & Regulations of the institute in existence, amended/ added time- to- time as and when required, by the institute.
2. You will be paid salary as per the AICTE and/State Govt of Maharashtra norms.
3. You will be entitled for the benefits of leave etc, in accordance with the provisions of lecturer of senior colleges.
4. Apart from your assignments, you will follow all orders/instructions/directions issued by your Senior Officers, time to time.
5. You will have to submit one-month notice, prior to leaving the services of the Institute or one month gross salary in lieu of that similarly you will be server with one month's notice, if you are asked to leave the organization.

You are requested to report on your duties on 05 JULY 2018 failing which, it will be Presumed, that you are not interested, to join our organization.

Thanking you.

Your faithfully,

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Matoshri Shaikshanik Pratishthan's

MATOSHRI MIRATAI AHER COLLEGE OF PHARMACY

Approved by AICTE New Delhi, DTE Mumbai, PCI & Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere.

Vitthalnagar, Kokate Vasti, Karjule Harya, (Takali Dhokeshwar) Nagar Kalyan Highway, Tal. Parner, Dist. Ahmednagar. Pin-414304.
Phone : 02488-295100, 295101 Visit us at : www.mmacop.org / E-mail ID: matoshri201415@gmail.com

Dr. SANJAY K. BAIS
Principal

Outward No.:-MMACOP/2018- 19 /183
Date : 26/06/18

ORDER OF APPOINTMENT

To,

Miss.Kedar Tejashree Radhakisan ,

A/P:- Tahakari, Tal: Akole,

Dist. Ahmednagar .

Sir /Madam,

With reference to your application dated **24/06/2018** and subsequent interview on **24/06/2018** before the undersigned / local Selection Committee for the post of **Lecturer** is pleased to inform you that you are hereby appointed as **Lecturer in D. Pharmacy** at **Matoshri Miratai Aher College of Pharmacy, Karjule Harya , Tal. Parner, Dist. Ahmednagar, 414304 .**

I) You will be paid basic salary of consolidated per month in the scale of consolidated at the rates prescribed by the state Government.

II) You will be paid remuneration at the rate of **N.A.** per **Lecturer** / per hour.

III) You will be paid consolidated salary of Rs. **8,000/-** per month

Your appointment is subject to the following conditions

a) The appointment any pay etc. are as approved by the University concerned / Director Technical Education / Director of Higher Education .Dy. Director of Education as the case may be.

b) You should acquire the qualifications (NET/SET, Ph. D, M. Phil, M.E., M.Ed.) as the case may be laid down by the University or State Government within the prescribed period.

c) There are prescribed number of minimum students for the subject for which you are appointed.

d) You should submit the originals as well as the true copies of Passing Certificates, Mark sheets, Experience Certificate, Discharge/Reliving certificate and proof of your age before joining.

e) You should communicate your acceptance within four days from the date of receipt of this order of application, or your order of Appointment is liable to be cancelled. Two acceptance forms one for the Hon. Secretary, Matoshri Shikshanik Pratishthan and the other for the Head of the Institution are enclosed.

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

f) Your service for the next academic year shall be continued subject to your qualifying in the GATE/NET/SET Examination whichever is applicable or Registration of Ph. D / ME Course and subject to your selection by committee duly constituted as per the rules concerned University / DTE etc.

Please note that.

- Your appointment is probation for a period of Eleven Months.
- Your appointment is purely temporary from **N.A.** to **N.A.**
- Your appointment is in the leave vacancy for the period from **N.A.**
- Your appointment is for the period of **N.A.**

1. Your services will be governed by the rules & regulation of the University concerned State Government and Matoshri Shikshanik Pratishthan.
2. Your Service may be terminated at any time by giving notice of one month or pay of one month in lieu of notice period on either side.
3. Your services are not transferable to any other Institution of Matoshri Shikshanik Pratishthan.
4. You will have to execute an agreement bond on a stamp paper worth Rs. 100 to the effect that you will serve Matoshri Shikshanik Pratishthan for the period of your appointment in accordance with the service conditions for the employment in the institution.
5. You will have to undergo medical examination by the Medical Officer of Matoshri Shikshanik Pratishthan before joining duties. The appointment will be provisional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment as a staff of Matoshri Shikshanik Pratishthan .
6. In case you are found irregular and negligent in your duties. Your appointment may be terminated without any notice.
7. If you are involved in activities contradictory to law. Your appointment may be terminated without any notice.

Yours Faithfully

SECRETARY
Matoshri Shaikshanik Pratishthan
Ane, Tal. Junnar, Dist. Pune

Accepted

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Copies:-1. President, Matoshri Shikshanik Pratishthan.
2. Society Office, Matoshri Shikshanik Pratishthan, Ane.
3. Personal File.

Matoshri Shaikshanik Pratishthan's

MATOSHRI MIRATAI AHER COLLEGE OF PHARMACY

Approved by AICTE New Delhi, DTE Mumbai, PCI & Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere.

Vitthalnagar, Kokate Vasti, Karjule Harya, (Takali Dhokeshwar) Nagar Kalyan Highway, Tal. Parner, Dist. Ahmednagar. Pin-414304.
Phone : 02488-295100, 295101 Visit us at : www.mmacop.org / E-mail ID: matoshri201415@gmail.com

Dr. SANJAY K. BAIS
Principal

Outward No.:-MMACOP/2018 - 19 /182
Date : 26/06/18

ORDER OF APPOINTMENT

To,

Mr. Jadhav Ankush Pralhad ,
A/P:- Nandurghat, Tal: Kaij,
Dist. Beed.

Sir /Madam,

With reference to your application dated **24/06/2018** and subsequent interview on **24/06/2018** before the undersigned / local Selection Committee for the post of **Lecturer** is pleased to inform you that you are hereby appointed as **Lecturer in D. Pharmacy** at **Matoshri Miratai Aher College of Pharmacy, Karjule Harya , Tal. Parner, Dist. Ahmednagar, 414304 .**

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II) You will be paid remuneration at the rate of **N.A.** per **Lecturer** / per hour.

III) You will be paid consolidated salary of Rs. **8,000/-** per month

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b) You should acquire the qualifications (NET/SET, Ph. D, M. Phil, M.E., M.Ed.) as the case may be laid down by the University or State Government within the prescribed period.

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Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

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3. Your services are not transferable to any other Institution of Matoshri Shikshanik Pratishthan.
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Yours Faithfully

SECRETARY
Matoshri Shaikshanik Pratishthan
Ane, Tal. Junnar, Dist. Pune

Accepted

Copies:-1. President, Matoshri Shikshanik Pratishthan.
2. Society Office, Matoshri Shikshanik Pratishthan, Ane.
3. Personal File.

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

GeBBS HEALTHCARE SOLUTIONS
Forward Thinking

GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC
Chikalthana, Aurangabad 431 210

Date: 8/6/18

LETTER OF INTENT

Dear Mohini Mane,

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill.
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad – 431210. You are requested to report on 25 June 18

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBs Healthcare Solutions Pvt. Ltd.

Amit Nainani
Director - HR (Recruitments)

Candidate Signature Mane

Dr. V. V. P. Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

GeBBS HEALTHCARE SOLUTIONS
Forward Thinking

GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC
Chikalthana, Aurangabad 431 210

Date: 8/6/18

LETTER OF INTENT

Dear Jyoti Mhaske

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of;

- Min Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
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5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBs Healthcare Solutions Pvt. Ltd.

Amit Nainani
Director - HR (Recruitments)

Candidate Signature

Dr. V.V.P. Foundation's College of Pharmacy Ahmednagar
Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

GeBBS HEALTHCARE SOLUTIONS
Forward Thinking

GeBBS Healthcare Solutions Pvt. Ltd
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MID
Chikalthana, Aurangabad 431 21

Date: 08 / 06 / 2018

LETTER OF INTENT

Dear Gulik Pradnya Pandurang

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309
Your Monthly Gross will be of : Rs 10,211
Your Monthly Net will be : Rs 9,219

In Addition, you will have an Earning potential of:

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GeBBs promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

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Thanking You,

For GeBBs Healthcare Solutions Pvt. Ltd.

Amit Nainani
Director - HR (Recruitments)

Candidate Signature

Registered Office
"Windspace", Building No. 3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 078

Tel: +91-22-3948
www.gebbs

Dr. V. V. P. Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

GeBBS HEALTHCARE SOLUTIONS
Forward Thinking

GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 8/6/18

LETTER OF INTENT

Dear Shinde priyanka Balasaheb

Further to your interview with us, we are pleased to offer you the position of **Medical Coder Trainee.**

Your Monthly CTC will be of : Rs 11,309
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Thanking You,

For GeBBs Healthcare Solutions Pvt. Ltd.

Amit Nainani
Director - HR (Recruitments)

Candidate Signature

Registered Office
"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel: +91 22-39487300
www.gebbs.com

Dr. V.V.P. Foundation's College of Pharmacy, Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

PLACEMENT DATA FOR YEAR 2017-18 (PG)

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through	Salary
01.	Atul Alhade	QAT	**Omni-Active Health Technologies, Pune** Excecutive, Quality Control Department	1/07/2017	T &P Cell	1,80,000
02.	Kanifnath Mohorkar	P'chem	**Omni-Active Health Technologies, Pune** Excecutive, Quality Control Department	1/07/2017	T &P Cell	1,80,000
03.	Tufan Tarde	P'chem	**Omni-Active Health Technologies, Pune** Excecutive, Quality Control Department	1/07/2017	T &P Cell	1,80,000
04.	Abhijeet Sherkar	P'chem	**Omni-Active Health Technologies, Supa** Excecutive, Quality Control Department	1/07/2017	T &P Cell	1,80,000
05.	Swapnil Jondhale	P'cology	**GEBBS HEALTH CARE SOLUTIONS, AURANGABAD.**	14/08/2017	T &P Cell	1,44,000
06.	Amol Ghodechor	P'chem	**BHARAT SERUM, AMBARNATH MIDC, MUMBAI. QUALITY CONTROL DEPARTMENT.**	1/07/2017	T &P Cell	1,80,000
07.	Bharat Darkunde	QAT	**SAI EDGE ABSTRACT**, Lohia It Park, Paud Road , Pune	15/11/2017	T &P Cell	1,80,000
08.	Gangaram Kale	P'Ceutics	**Glenmark Pharmaceutical Ltd. :** Plot No B 25 5 Star MIDC Area, Shendra MIDC, Aurangabad-Maharashtra – 431007. Ph.No. : 240-2622075	1/10/2017	T &P Cell	1,80,000
09.	Rushikesh Yeole	QAT	**Life Point Research, Pune.** – Clinical Department	12/05/2018	T &P Cell	1,80,000

Prof.Dr.S.Z.Chemate

(Co-ordinator : T & P Cell)

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Prof.Dr.P.Y.Pawar

(PRINCIPAL)

DR.V.V. TIL FOUNDATION'S, COLLEGE OF PHARMACY, V AD GHAT ,A.NAGAR

PLACEMENT DATA FOR YEAR 2017-18 (UG)

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through	Salary
01.	Pund Rekha	B.Pharm	**GEBBS HEALTH CARE SOLUTIONS, AURANGABAD.**	14/08/2017	T &P Cell	1,44,000
02.	Raut Varsha	B.Pharm	**GEBBS HEALTH CARE SOLUTIONS, AURANGABAD.**	14/08/2017	T &P Cell	1,44,000
03.	Babar Yogesh	B.Pharm	**GEBBS HEALTH CARE SOLUTIONS, AURANGABAD.**	14/08/2017	T &P Cell	1,44,000
04.	Chordiya Vardhaman	B.Pharm	**HETERO PHARMACEUTICALS, PUNE. MARKETING DEPARTMENT**	1/07/2017	T &P Cell	1,60,000
05.	Ransing Balu Jalindar	B.Pharm	**HETERO PHARMACEUTICALS, PUNE. MARKETING DEPARTMENT**	1/07/2017	T &P Cell	1,60,000
06.	Thombal Sanket S.	B.Pharm	**Wockhardt LimitedWockhardt Biotech Park,** H14/2, M.I.D.C., Waluj Aurangabad 431136 , Maharashtra , Tel: +91 240 6626444	1/07/2017	T &P Cell	1,80,000
07.	Komal Dangat	B.Pharm	**Wockhardt LimitedWockhardt Biotech Park,** H14/2, M.I.D.C., Waluj Aurangabad 431136 , Maharashtra , Tel: +91 240 6626444	1/12/2017	T &P Cell	1,20,000
08.	Bondge Pooja	B.Pharm	**Wockhardt LimitedWockhardt Biotech Park,** H14/2, M.I.D.C., Waluj Aurangabad 431136 , Maharashtra , Tel: +91 240 6626444	1/12/2017	T &P Cell	1,20,000

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

DR.V.V. TIL FOUNDATION'S, COLLEGE OF PHARMACY, V D GHAT ,A.NAGAR

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through	Salary
09.	Mansi Nandkumar Kore	UG	**Tata Consultancy Services** : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai, Maharashtra 400066	**13/03/2018**	T &P Cell	1,89,000
10.	Anjali Jairam More	UG	**Tata Consultancy Services** : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai, Maharashtra 400066	**13/03/2018**	T &P Cell	1,89,000
11.	Geetanjali Abhimanyu Kakade	UG	**Tata Consultancy Services** : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai, Maharashtra 400066	**13/03/2018**	T &P Cell	1,89,000
12.	Rutuja Satish Shelke	UG	**Tata Consultancy Services** : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai, Maharashtra 400066	**13/03/2018**	T &P Cell	1,89,000
13.	Pravin Ramdas Adsul	UG	**Tata Consultancy Services** : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai, Maharashtra 400066	**13/03/2018**	T &P Cell	1,89,000
14.	Deepali Jairaj Barwkar	UG	**Tata Consultancy Services** : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai, Maharashtra 400066	**13/03/2018**	T &P Cell	1,89,000
15.	Abhishek Bura Rajendra	UG	**Centaur Pharmaceuticals Pune- Marketing Representative**	**12/05/2018**	T &P Cell	1,80,000

Dr.Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

16.	Pooja Devalkar Udhav	UG	Athare Patil Hospital , Ahmednagar. - Pharmacist	12/05/2018	T &P Cell	1,00,000
17.	Mergu Arti Sanjay	UG	Swasthya Hospital , Ahmednagar.- Pharmacist	12/05/2018	T &P Cell	1,00,000
18.	Vanve Kanchan P	UG	Aditya College Of Pharmacy , Beed – Diploma College	15/05/2018	T &P Cell	1,44,000

Prof.Dr.S.Z.Chemate

(Co-ordinator : T & P Cell)

Dr.Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Prof.Dr.P.Y.Pawar

(PRINCIPAL)

OmniActive
HEALTH TECHNOLOGIES

OA/HR/17-18
July 05, 2017

OFFER LETTER

Tufan Tarade
Tal. Rahuri
Dist. Ahmednagar
Maharashtra,
India

Dear Tufan,

With reference to your candidature and the subsequent discussions we are pleased to offer you the post of "Trainee Executive - Quality Control" for OmniActive in "**S1**" grade of our Company for a total period of 12 months. Your place of posting would be at Supa.

Upon completion of an overall total period of 12 months as 'Trainee Executive', subject to availability of vacancies, successful completion of training & upon satisfactory performance during the training period, you may be taken on rolls of the Company with such revised terms & conditions as may be applicable and stipulated in the appointment letter that may be issued to you at that time. However Management reserves the unconditional right to terminate your training at any time during the specified period of your training.

Please note that you will have no right or claim for any permanent position in the Company's Supa Plant or in any of the other units of the Company, after completion of your training. Your engagement with the company will automatically cease at the end of the stipulated period of your training.

Your engagement/appointment and continuance on training shall be subject to your initial and intermittent medical fitness (Physical and mental) to certified by our Company's Doctor whose finding shall be final and binding.

During the period of Training, you will be paid monthly stipend Rs.15,000 /- p.m. You will be covered under Employees' State Insurance Scheme as per applicability. You will not be entitled to any other allowances / benefits other than what are mentioned above.

We request you to join our company on or before 10th July 2017.We look forward to your acceptance of this offer & to a mutually beneficial enduring relationship.

Please sign a copy of this letter and return it as a token of acceptance.

Enclosed:

1. Joining Check list

With Best Wishes,
For OmniActive Health Technologies Ltd.

Rajesh Udhoji
Chief People Officer

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

OmniActive
HEALTH TECHNOLOGIES

On the date of joining, you need to submit the following documents:-

1. Five Passport Size photographs (White Background)
2. Pan Card Copy.
3. School Leaving Certificate/Transfer Certificate from the educational institute
4. Ration Card / Voters Identity Card / Passport Copy (For residential address proof) / Aadhar Card, etc
5. Photocopies educational Certificates.
6. Original Relieving letter from previous company.
7. Latest Salary slip from previous company.

Dr. Vithe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy
Vilad Ghat, Ahmednagar

OmniActive
HEALTH TECHNOLOGIES

OA/HR/17-18
July 05, 2017

OFFER LETTER

Kanifnath Mohalkar
Tal. Newasa
Dist. Ahmednagar
Maharashtra,
India

Dear Kanifnath,

With reference to your candidature and the subsequent discussions we are pleased to offer you the post of "Trainee Executive - Quality Control" for OmniActive in "**S1**" grade of our Company for a total period of 12 months. Your place of posting would be at Supa.

Upon completion of an overall total period of 12 months as 'Trainee Executive', subject to availability of vacancies, successful completion of training & upon satisfactory performance during the training period, you may be taken on rolls of the Company with such revised terms & conditions as may be applicable and stipulated in the appointment letter that may be issued to you at that time. However Management reserves the unconditional right to terminate your training at any time during the specified period of your training.

Please note that you will have no right or claim for any permanent position in the Company's Pune Plant or in any of the other units of the Company, after completion of your training. Your engagement with the company will automatically cease at the end of the stipulated period of your training.

Your engagement/appointment and continuance on training shall be subject to your initial and intermittent medical fitness (Physical and mental) to certified by our Company's Doctor whose finding shall be final and binding.

During the period of Training, you will be paid monthly stipend Rs.15,000 /- p.m. You will be covered under Employees' State Insurance Scheme as per applicability. You will not be entitled to any other allowances / benefits other than what are mentioned above.

We request you to join our company on or before 10th July 2017.We look forward to your acceptance of this offer & to a mutually beneficial enduring relationship.

Please sign a copy of this letter and return it as a token of acceptance.

Enclosed:

1. Joining Check list

With Best Wishes,
For OmniActive Health Technologies Ltd.

Rajesh Udhoji
Chief People Officer

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr. V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

OmniActive
HEALTH · TECHNOLOGIES

On the date of joining, you need to submit the following documents:-

1. Five Passport Size photographs (White Background)
2. Pan Card Copy.
3. School Leaving Certificate/Transfer Certificate from the educational institute
4. Ration Card / Voters Identity Card / Passport Copy (For residential address proof) / Aadhar Card, etc
5. Photocopies educational Certificates.
6. Original Relieving letter from previous company.
7. Latest Salary slip from previous company.

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

OmniActive
HEALTH TECHNOLOGIES

OA/HR/17-18
July 05, 2017

OFFER LETTER

Atul Alhade
Tal. Ashti
Dist. Beed
Maharashtra,
India

Dear Atul,

With reference to your candidature and the subsequent discussions we are pleased to offer you the post of "Trainee Executive - Quality Control" for OmniActive in "**S1**" grade of our Company for a total period of 12 months. Your place of posting would be at Supa.

Upon completion of an overall total period of 12 months as 'Trainee Executive', subject to availability of vacancies, successful completion of training & upon satisfactory performance during the training period, you may be taken on rolls of the Company with such revised terms & conditions as may be applicable and stipulated in the appointment letter that may be issued to you at that time. However Management reserves the unconditional right to terminate your training at any time during the specified period of your training.

Please note that you will have no right or claim for any permanent position in the Company's Supa Plant or in any of the other units of the Company, after completion of your training. Your engagement with the company will automatically cease at the end of the stipulated period of your training.

Your engagement/appointment and continuance on training shall be subject to your initial and intermittent medical fitness (Physical and mental) to certified by our Company's Doctor whose finding shall be final and binding.

During the period of Training, you will be paid monthly stipend Rs.15,000 /- p.m. You will be covered under Employees' State Insurance Scheme as per applicability. You will not be entitled to any other allowances / benefits other than what are mentioned above.

We request you to join our company on or before 10th July 2017.We look forward to your acceptance of this offer & to a mutually beneficial enduring relationship.

Please sign a copy of this letter and return it as a token of acceptance.

Enclosed:

1. Joining Check list

With Best Wishes,
For OmniActive Health Technologies Ltd.

Rajesh Udhoji
Chief People Officer

Dr.Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy
Vilad Ghat, Ahmednagar

OmniActive
HEALTH TECHNOLOGIES

On the date of joining, you need to submit the following documents:-

1. Five Passport Size photographs (White Background)
2. Pan Card Copy.
3. School Leaving Certificate/Transfer Certificate from the educational institute
4. Ration Card / Voters Identity Card / Passport Copy (For residential address proof) / Aadhar Card, etc
5. Photocopies educational Certificates.
6. Original Relieving letter from previous company.
7. Latest Salary slip from previous company.

College of Pharmacy

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

OmniActive
HEALTH TECHNOLOGIES

OA/HR/17-18
July 06, 2017

OFFER LETTER

Abhijit Sherkar
Tal. Shrirampur
Dist. Ahmednagar
Maharashtra,
India

Dear Abhijit,

With reference to your candidature and the subsequent discussions we are pleased to offer you the post of "Trainee Executive - Quality Control" for OmniActive in "S1" grade of our Company for a total period of 12 months. Your place of posting would be at Pune.

Upon completion of an overall total period of 12 months as 'Trainee Executive', subject to availability of vacancies, successful completion of training & upon satisfactory performance during the training period, you may be taken on rolls of the Company with such revised terms & conditions as may be applicable and stipulated in the appointment letter that may be issued to you at that time. However Management reserves the unconditional right to terminate your training at any time during the specified period of your training.

Please note that you will have no right or claim for any permanent position in the Company's Pune Plant or in any of the other units of the Company, after completion of your training. Your engagement with the company will automatically cease at the end of the stipulated period of your training.

Your engagement/appointment and continuance on training shall be subject to your initial and intermittent medical fitness (Physical and mental) to certified by our Company's Doctor whose finding shall be final and binding.

During the period of Training, you will be paid monthly stipend Rs.15,000 /- p.m. You will be covered under Employees' State Insurance Scheme as per applicability. You will not be entitled to any other allowances / benefits other than what are mentioned above.

We request you to join our company on or before 10th July 2017.We look forward to your acceptance of this offer & to a mutually beneficial enduring relationship.

Please sign a copy of this letter and return it as a token of acceptance.

Enclosed:

1. Joining Check list

With Best Wishes,
For OmniActive Health Technologies Ltd.

Rajesh Udhoji
Chief People Officer

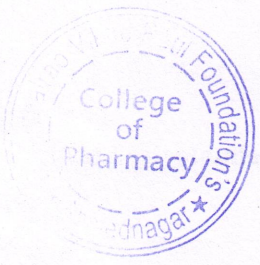
Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

OmniActive
HEALTH TECHNOLOGIES

On the date of joining, you need to submit the following documents:-

1. Five Passport Size photographs (White Background)
2. Pan Card Copy.
3. School Leaving Certificate/Transfer Certificate from the educational institute
4. Ration Card / Voters Identity Card / Passport Copy (For residential address proof) / Aadhar Card, etc
5. Photocopies educational Certificates.
6. Original Relieving letter from previous company.
7. Latest Salary slip from previous company.



Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

GeBBS®
HEALTHCARE SOLUTIONS
Forward Thinking

GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MI DC,
Chikalthana, Aurangabad 431 210

Date: 14-07-2017

LETTER OF INTENT

Dear REKHA PUND,

Further to your interview with us, we are pleased to offer you the position of **Medical Coder Trainee.**

Your Monthly CTC will be of : **Rs 11,117**
Your Monthly Gross will be of : **Rs 10,211**
Your Monthly Net will be : **Rs 9,411**

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at **First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad – 431210**. You are requested to report on 14-08-2017

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBs Healthcare Solutions Pvt. Ltd.

Amit Nainani
Director - HR (Recruitments)

Dr. V. V. P. Paul Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Candidate Signature Rekha

GeBBS®
HEALTHCARE SOLUTIONS
Forward Thinking

GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date:

LETTER OF INTENT

Dear YOGESH JAYSING BABAR

Further to your interview with us, we are pleased to offer you the position of **Medical Coder Trainee.**

Your Monthly CTC will be of : **Rs 11,117**
Your Monthly Gross will be of : **Rs 10,211**
Your Monthly Net will be : **Rs 9,411**

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at **First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad – 431210**. You are requested to report on 14 AUGUST 2017.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBs Healthcare Solutions Pvt. Ltd.

Amit Nainani
Director - HR (Recruitments)

Candidate Signature

Registered Office
"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708
CIN - U72900MH2004PTC143808

Tel: +91-22-39487300
www.gebbs.com

College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

GeBBS®
HEALTHCARE SOLUTIONS
Forward Thinking

GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 14/07/2017

LETTER OF INTENT

Dear JONDHALE SWAPNIL SHIVAJI

Further to your interview with us, we are pleased to offer you the position of **Medical Coder Trainee.**

Your Monthly CTC will be of : **Rs 11,117**
Your Monthly Gross will be of : **Rs 10,211**
Your Monthly Net will be : **Rs 9,411**

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at **First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad – 431210.** You are requested to report on 14/08/2017

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

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1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBs Healthcare Solutions Pvt. Ltd.

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Amit Nainani
Director - HR (Recruitments)

Candidate Signature

GeBBS®
HEALTHCARE SOLUTIONS
Forward Thinking

GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210

Date: 14/7/2017

LETTER OF INTENT

Dear VARSHA RAUT,

Further to your interview with us, we are pleased to offer you the position of **Medical Coder Trainee.**

Your Monthly CTC will be of : **Rs 11,117**
Your Monthly Gross will be of : **Rs 10,211**
Your Monthly Net will be : **Rs 9,411**

In Addition, you will have an Earning potential of;

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at **First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad – 431210.** You are requested to report on 14/08/2017

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBs Healthcare Solutions Pvt. Ltd.

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Amit Nainani
Director - HR (Recruitments)

Candidate Signature Varsha

PD.DR.V.V. PATIL FOUNDATION'S, COLLEGE OF PHARMACY VILAD GHAT ,A.NAGAR

PLACEMENT DATA FOR YEAR 2016-17 (PG)

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through	Salary
01.	Rushikesh Deshpande.	P'Chemistry	**SUN Pharma Ltd. :** Plot no: 4708, GIDC, Industrial Estate, Bharuch, Ankleshwar, Gujarat 393002 **Phone :** 02646 221 484	05 /06 / 16	T &P Cell	1,80,000
02.	Jyoti Dhaigude	P'Chemistry	**Gebbs Healthcare Solutions :** Building No.5 & 6, 4th Office Level, Mindspace, Thane - Belapur Road, Airoli, Navi Mumbai, Maharashtra. Ph.No. : 099877 44074	June 2016	T &P Cell	1,44,000
03.	Garkal Dnyaneshwar	P'Ceutics	**Gebbs Healthcare Solutions :** Building No.5 & 6, 4th Office Level, Mindspace, Thane - Belapur Road, Airoli, Navi Mumbai, Maharashtra. Ph.No. : 099877 44074	June 2016	T &P Cell	1,44,000
04.	Vitthal Balme	Q.A.T.	**Glenmark Pharmaceutical Ltd. :** Plot No B 25 5 Star MIDC Area, Shendra MIDC, Aurangabad-Maharashtra – 431007. Ph.No. : 240-2622075	27/06/2016	T &P Cell	1,80,000
05.	Ashish Gore	Q.A.T.	**Glenmark Pharmaceutical Ltd. :** Plot No B 25 5 Star MIDC Area, Shendra MIDC, Aurangabad-Maharashtra – 431007. Ph.No. : 240-2622075	27/06/2016	T &P Cell	1,80,000
06.	Pallavi Patharkar	Q.A.T.	**Glenmark Pharmaceutical Ltd. :** Plot No B 25 5 Star MIDC Area, Shendra MIDC, Aurangabad-Maharashtra – 431007. Ph.No. : 240-2622075	27/06/2016	T &P Cell	1,80,000
07.	Shaikh Mubashshera	P'Ceutics	**Glenmark Pharmaceutical Ltd. :** Plot No B 25 5 Star MIDC Area, Shendra MIDC, Aurangabad-Maharashtra – 431007. Ph.No. : 240-2622075	27/06/2016	T &P Cell	1,80,000
08.	Ankita More	P'Ceutics	**SAI EDGE ABSTRACT**, Lohia It Park, Paud Road , Pune	27/09/2016	T &P Cell	1,68,000
09.	Shubhangi Perane	P'Ceutics	**SAI EDGE ABSTRACT**, Lohia It Park, Paud Road , Pune	27/09/2016	T &P Cell	1,68,000

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

PLACEMENT DATA FOR YEAR 2016-17 (PG)

10.	Sachin Garje	Q.A.T	**SAI EDGE ABSTRACT**, Lohia It Park, Paud Road , Pune	27/09/2016	T &P Cell	1,68,000
11.	Yogesh Meshram	P'cology	Clinical Data Management, KEM Hospital CRO, Pune	Sept 2016	T &P Cell	1,80,000
12.	Atul Alhade	QAT	Macleod's Pharmaceuticals Ltd : **Quality Control Department** , Daman	15/03/2017	T &P Cell	1,80,000
13.	Hitakshi Makasare	P'Chem.	**SAI EDGE ABSTRACT**, Lohia It Park, Paud Road , Pune	March 2017	T &P Cell	1,68,000
14.	Diksha Barge	QAT	**SAI EDGE ABSTRACT**, Lohia It Park, Paud Road , Pune	March 2017	T &P Cell	1,68,000
15.	Megha Solunke	QAT	**SAI EDGE ABSTRACT**, Lohia It Park, Paud Road , Pune	March 2017	T &P Cell	1,68,000
16.	Mehtani Shubham Tulsidas	P'Chem.	**Glenmark Pharmaceutical Ltd. :** Plot No B 25 5 Star MIDC Area, Shendra MIDC, Aurangabad-Maharashtra – 431007. Ph.No. : 240-2622075	29/11/2016	T &P Cell	1,80,000
17.	Garudkar Sachin Babasaheb	P'Ceutics	**Glenmark Pharmaceutical Ltd. :** Plot No B 25 5 Star MIDC Area, Shendra MIDC, Aurangabad-Maharashtra – 431007. Ph.No. : 240-2622075	29/11/2016	T &P Cell	1,80,000
18.	Naikwadi Amol Suryabhan	P'Chem.	**Dr. Naikwadi Diploma College Of Pharmacy, Sinnar, Nasik.**	29/04/2017	T &P Cell	1,20,000
19.	Sanklecha Kunal Rajendra	P'Chem.	**Loknete Dadasaheb Farate College Of Pharmacy, Mandavgan.**	1/01/2017	T &P Cell	1,20,000
20.	Kalamkar Anup Malhari	P'cology	**Kalamkar Hospital, Gulmohar Road,Savedi,**	1/01/2017	T &P Cell	1,80,000
21.	Albhar Shubhangi Nivrutti	P'Ceutics	**Kakasaheb Mhaske Diploma College Of Pharmacy, Ahmednagar.**	03/03/2017	T &P Cell	1,20,000
22.	Bharat Darkunde	QAT	**TAAB Surgicals, Vasant Tekadi,Ahmednagar**	1/01/2017	T &P Cell	1,80,000

College of Pharmacy

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

PD.DR.V ' PATIL FOUNDATION'S, COLLEGE OF PHARMACY LAD GHAT ,A.NAGAR

PLACEMENT DATA FOR YEAR 2016-17 (UG)

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through	Salary
01.	Chaudhar Sapana Dilip	UG	Glenmark Pharmaceuticals,Plot No.25, 5 star MIDC Area, Shendra MIDC, Aurangabad-431210	27/06/2016	T &P Cell	1,80,000
02.	Sumbe Hemant Vijay	UG	**Marketing *** : Neon Laboratories Ltd., Pune	July 2016	T &P Cell	1,44,000
03.	Shaikh Sameer Sadik	UG	**Pharmacist** : Dr. Walimbe Hospital, Dharti chowk, Ahmednagar	July 2016	T &P Cell	1,20,000
04.	Tipale Amol Vishnu	UG	**Marketing *** : Fortis Pharmaceutical Ltd., Pune	July 2016	T &P Cell	1,44,000
05.	Tupe Ajit Vijay	UG	**Marketing *** : Centaur Pharmaceuticals Ltd. : CENTAUR HOUSE Opp. Grand Hyatt, Vakola, Santacruz - East, Mumbai - 400 055, India. Tel.: +91 (022) 6649 9100 Fax: +91 (022) 6649 9108 / 112 Email: centaur@centaurlab.com, Website: www.centaurpharma.com	July 2016	T &P Cell	1,60,000
06.	Kashid Rajendra Vitthal	UG	Pharmacist : Dr. Agrawal Hospital , opposite Hotel Oberoi, Savedi, Ahmednagar.	August 2016	T &P Cell	1,20,000
07.	Shelke Nivrutti Bhau	UG	**Marketing *** : Stedman Pharmaceuticals Ltd., Pune	August 2016	T &P Cell	1,44,000

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through	Salary
08.	Kakade Swapnil Narayan	UG	**Wockhardt LimitedWockhardt Biotech Park,** H14/2, M.I.D.C., Waluj Aurangabad 431136 , Maharashtra , Tel: +91 240 6626444	August 2016	T &P Cell	1,80,000
09.	Raut Priyanka Balasaheb.	UG	**Wockhardt LimitedWockhardt Biotech Park,** H14/2, M.I.D.C., Waluj Aurangabad 431136 , Maharashtra , Tel: +91 240 6626444	August 2016	T &P Cell	1,80,000
10.	Dhonde Pritam Sopan	UG	**Dhonde Patil College of Pharmacy**, Tisgaon,Taluka-Pathardi,Dist.-Ahmednagar	August 2016	T &P Cell	1,20,000
11.	Shelke Satish Ankush	UG	**Centaur Pharmaceuticals Pvt. Ltd.,** Plot 4, Hinjewadi Rajiv Gandhi Infotech Park, Hinjawadi, Pune, Maharashtra , **Phone :** 020 6673 9400	August 2016	T &P Cell	1,80,000
12.	Sikchi Shubham Dhanidhar.	UG	**Ajanta Pharma Limited** , B-4/5/6 MIDC area , Paithan - 431128, Maharashtra , Tel. : 2431-232009 , 2431-2320777	August 2016	T &P Cell	1,80,000
13.	Rohit Mishra	UG	**SCI EDGE ABSTRACT** , Lohia IT Park, Paud Road, **Pune**	27/09/2016	T &P Cell	1,44,000
14.	Mayur Shewante	UG	**SCI EDGE ABSTRACT** , Lohia IT Park, Paud Road, **Pune**	27/09/2016	T &P Cell	1,44,000
15.	Vaibhaw Gandhare	UG	**SCI EDGE ABSTRACT** , Lohia IT Park, Paud Road, **Pune**	March 2017	T &P Cell	1,44,000
16.	Nikhil Kolate	UG	**Reliance Life Science, Rabale, Thane . (Production Officer)**	April 2016	T &P Cell	1,80,000

Prof.Dr.S.Z.Chemate

(Co-ordinator : T & P Cell)

Dr.Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Prof.Dr.P.Y.Pawar

(PRINCIPAL)

Sci-Edge

Sci-Edge Abstracts

Jeevan Heights Apt., Plot #53/3, C S #110,
Thorat Colony, Erandwane, Pune 411 004. India
Email : info@sciedgeabs.com
www.sciedgeabs.com

04th October 2016

Mr. Amol Pawar,
A/p – Kendal Kd, Tal- Rahuri,
Dist – Ahmednagar - 414105.

Dear Amol,

Subject : Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Temporary Project Assistant** at our office in Pune.

Remuneration	:	**Rs. 14,000** per month (subject to statutory deductions)
Service Tenure	:	6 months (which may be extended for another 5 months)
Joining Date	:	10th October 2016

Please note – your appointment is purely on temporary basis and will automatically come to an end without notice after completion of service tenure mentioned above.

During your service tenure you will get experience & skills which will be helpful in your future career.

Please indicate your acceptance of this offer by 07th October 2016 by signing and returning this letter.

Our office working hours currently are 0900 till 1745 Hrs on Monday till Friday and 0900 till 1300 Hrs on Saturday.

Sincerely,

For Bhagwat

Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Mr. Amol Pawar

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Ahmednagar

MACLEODS

02 /02/2017

Mr/~~Ms~~ Atul Aihade

Dear Mr/~~Ms.~~ Atul Aihade

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of Trainee in our QC department in our organization at our Daman on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 15/03/2017

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

i) Four passport size photographs.
ii) Copies of educational/professional qualifications and experience certificates.
iii) Relieving letter from the present employer.
iv) Certificates in support of date of birth.
v) PAN Card and AADHAR Card Copy.
vi) Copy of Permanent Address Proof.
vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Ltd.

With best regards.

For Macleods Pharmaceuticals Ltd.

Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 15/03/17

Mr/Ms

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

MACLEODS PHARMACEUTICALS LIMITED

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website : www.macleodspharma.com
CIN : U24239MH1989PLC052049

Sci-Edge

Sci-Edge Abstracts

Jeevan Heights Apt., Plot #53/3, C S #110,
Thorat Colony, Erandwane, Pune 411 004. India
Email : info@sciedgeabs.com
www.sciedgeabs.com

04th October 2016

Ms. Shubhangi Perane,
A/p – Tandulwadi, Tal – Rahuri,
Dist - Ahmednagar

Dear Shubhangi,

Subject : Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Temporary Project Assistant** at our office in Pune.

Remuneration	:	**Rs. 14,000** per month (subject to statutory deductions)
Service Tenure	:	6 months (which may be extended for another 5 months)
Joining Date	:	10th October 2016

Please note – your appointment is purely on temporary basis and will automatically come to an end without notice after completion of service tenure mentioned above.

During your service tenure you will get experience & skills which will be helpful in your future career.

Please indicate your acceptance of this offer by 07th October 2016 by signing and returning this letter.

Our office working hours currently are 0900 till 1745 Hrs on Monday till Friday and 0900 till 1300 Hrs on Saturday.

Sincerely,

For Bhagwat
Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Ms. Shubhangi Perane

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Sci-Edge

Sci-Edge Abstracts

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Thorat Colony, Erandwane, Pune 411 004. India
Email : info@sciedgeabs.com
www.sciedgeabs.com

04th October 2016

Mr. Rohit Mishra,
A/p H/no. 5960, Ganesh Nagar,
Boisar, Mumbai.

Dear Rohit,

Subject : Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Temporary Project Assistant** at our office in Pune.

Remuneration	:	**Rs. 12,000** per month (subject to statutory deductions)
Service Tenure	:	6 months (which may be extended for another 5 months)
Joining Date	:	10th October 2016

Please note – your appointment is purely on temporary basis and will automatically come to an end without notice after completion of service tenure mentioned above.

During your service tenure you will get experience & skills which will be helpful in your future career.

Please indicate your acceptance of this offer by 07th October 2016 by signing and returning this letter.

Our office working hours currently are 0900 till 1745 Hrs on Monday till Friday and 0900 till 1300 Hrs on Saturday.

Sincerely,

For Bhargavat
Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Mr. Rohit Mishra

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Sci-Edge

Sci-Edge Abstracts

Jeevan Heights Apt., Plot #53/3, C S #110,
Thorat Colony, Erandwane, Pune 411 004. India
Email : info@sciedgeabs.com
www.sciedgeabs.com

04th October 2016

Mr. Lalit Shingi,
A/p – Deolali Pravara, Tal – Rahuri,
Dist – Ahmednagar - 413716.

Dear Lalit,

Subject : Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Temporary Project Assistant** at our office in Pune.

Remuneration	:	**Rs. 12,000** per month (subject to statutory deductions)
Service Tenure	:	6 months (which may be extended for another 5 months)
Joining Date	:	10th October 2016

Please note – your appointment is purely on temporary basis and will automatically come to an end without notice after completion of service tenure mentioned above.

During your service tenure you will get experience & skills which will be helpful in your future career.

Please indicate your acceptance of this offer by 07th October 2016 by signing and returning this letter.

Our office working hours currently are 0900 till 1745 Hrs on Monday till Friday and 0900 till 1300 Hrs on Saturday.

Sincerely,

For

Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Mr. Lalit Shingi

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Sci-Edge

Sci-Edge Abstracts

Jeevan Heights Apt., Plot #53/3, C S #110,
Thorat Colony, Erandwane, Pune 411 004. India
Email : info@sciedgeabs.com
www.sciedgeabs.com

04th October 2016

Ms. Ankita More,
A/p – Malthan, Tal – Karjat,
Dist - Ahmednagar.

Dear Ankita,

Subject : Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Temporary Project Assistant** at our office in Pune.

Remuneration	:	**Rs. 14,000** per month (subject to statutory deductions)
Service Tenure	:	6 months (which may be extended for another 5 months)
Joining Date	:	10th October 2016

Please note – your appointment is purely on temporary basis and will automatically come to an end without notice after completion of service tenure mentioned above.

During your service tenure you will get experience & skills which will be helpful in your future career.

Please indicate your acceptance of this offer by 07th October 2016 by signing and returning this letter.

Our office working hours currently are 0900 till 1745 Hrs on Monday till Friday and 0900 till 1300 Hrs on Saturday.

Sincerely,

For Bhagwat

Jyoti Singh, PhD
VP – Sci-Edge

I accept the above offer.

Ms. Ankita More

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,

Sci-Edge

Sci-Edge Abstracts

Jeevan Heights Apt., Plot #53/3, C S #110,
Thorat Colony, Erandwane, Pune 411 004. India
Email : info@sciedgeabs.com
www.sciedgeabs.com

04th October 2016

Mr. Sachin Garje,
Sambhaji Nagar, Ashti, Tal – Ashti,
Dist – Beed - 414203

Dear Sachin,

Subject : Offer Letter

This has reference to your interview, assignment and subsequent discussion you had with us.

We are now pleased to offer you a position as **Temporary Project Assistant** at our office in Pune.

Remuneration	:	**Rs. 14,000** per month (subject to statutory deductions)
Service Tenure	:	6 months (which may be extended for another 5 months)
Joining Date	:	10th October 2016

Please note – your appointment is purely on temporary basis and will automatically come to an end without notice after completion of service tenure mentioned above.

During your service tenure you will get experience & skills which will be helpful in your future career.

Please indicate your acceptance of this offer by 07th October 2016 by signing and returning this letter.

Our office working hours currently are 0900 till 1745 Hrs on Monday till Friday and 0900 till 1300 Hrs on Saturday.

Sincerely,

For Sharguit

Jyoti Singh, PhD.
VP – Sci-Edge

I accept the above offer.

Mr. Sachin Garje

Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

PD.DR.V.V. PATIL FOUNDATION'S, COLLEGE OF PHARMACY, VILAD GHAT ,A.NAGAR

PLACEMENT DATA FOR YEAR 2015 – 2016 (PG)

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through
01.	Shinde Abhishek K.	P'Chem.	Raptim Research Ltd. : A-226 / A-242, TTC Industrial Area, Mahape MIDC, NaviMumbai-400701 Phone : +91-22-2778 1887/1889	28 / 07 / 2015	T &P Cell
02.	Pawa Karan	P'Chem.	Centaur Pharmaceuticals Ltd. : CENTAUR HOUSE Opp. Grand Hyatt, Vakola, Santacruz - East, Mumbai - 400 055, India. Tel.: +91 (022) 6649 9100 Fax: +91 (022) 6649 9108 / 112 Email: centaur@centaurlab.com, Website: www.centaurpharma.com	20 / 08 / 2015	T &P Cell
03.	Rupnar Kiran	Q.A.T.	Saket Surgicals ltd. , Supa MIDC, Taluka – Parner, Dist.-A.Nagar	July 2015	T &P Cell
04.	Thanage Somnath	P'Cology.	Nav Maharashtra Shikshan Mandal's, Abasaheb Kakade College of Pharmacy : A/P BodhegaonTal Shevgaon, Ahmednagar, Maharashtra 414502 , **Phone :** 02429 240 295 , e-mail id : kakadepharmacy@gmail.com	July 2015	T &P Cell
05.	Tarade Vijay	P'ceutics	Nav Maharashtra Shikshan Mandal's, Abasaheb Kakade College of Pharmacy : A/P BodhegaonTal Shevgaon, Ahmednagar, Maharashtra 414502 , **Phone :** 02429 240 295 , e-mail id : kakadepharmacy@gmail.com	July 2015	T &P Cell

Dr.Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy
Vilad Ghat, Ahmednagar

PD.DR.V.V PATIL FOUNDATION'S, COLLEGE OF PHARMACY, VILAD GHAT ,A.NAGAR

PLACEMENT DATA FOR YEAR 2015 – 2016 (PG)

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through
06.	Chipade Prasad	Q.A.T.	Tata Consultancy Services : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai, Maharashtra 400066	02 / 07 / 2015	T &P Cell
07.	Mhaske Sagar	Q.A.T.	Ajanta Pharma Limited : 98, Ajanta House, Charkop, Kandivili (West), Mumbai, 400 067, India . **Tel:** +91 22 6606 1000 , **Fax:** +91 22 6606 1200 / 1300 E-mail : info@ajantapharma.com	May 2015	T &P Cell
08.	Thube Chaitali	P'Chem.	Nav Maharashtra Shikshan Mandal's, Abasaheb Kakade College of Pharmacy : A/P BodhegaonTal Shevgaon, Ahmednagar, Maharashtra 414502 , **Phone :** 02429 240 295 , e-mail id : kakadepharmacy@gmail.com	July 2015	T &P Cell
09.	Pokharna Pritam	P'ceutics	Virbac Animal Health India Private Limited, 6th floor, Western Edge - I, 604, Western Express Hwy, Magathane, Borivali East, Mumbai, Maharashtra - 400066 **Phone:**022 4008 1333 **[*Buldhana - Marketing department]**	August 2015	T &P Cell
10.	Ghugarkar Prasad	P'ceutics	Omni Active Pharma. Ltd. , Supa M.I.D.C.,Taluka – Parner , Dist. –A.Nagar	August 2015	T &P Cell
11.	Kute Vijay	P'ceutics	Redcross Formulations Pvt. Ltd.,PlotNo.-A-14/15 Walunj M.I.D.C., Aurangabad	18/09/2015	T &P Cell
12.	Rupnar Kiran	Q.A.T.	Redcross Formulations Pvt. Ltd.,PlotNo.-A-14/15 Walunj M.I.D.C., Aurangabad	18/09/2015	T &P Cell

Dr. Vitthal Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through
13.	Pokharna Pritam	P'ceutics	Redcross Formulations Pvt. Ltd.,PlotNo.-A-14/15 Walunj M.I.D.C., Aurangabad	18/09/2015	T &P Cell
14.	Durgesh Pawale	P'Chem.	Ajanta Pharmaceuticals Ltd. : Gut No. 11/12/14/15/, Chitegaon, Paithan Road, Aurangabad- 431 105	Sept.'2015	T &P Cell
15.	Pokharna Pritam	P'ceutics	NuLife Pharmaceuticals Ltd. : Plot No 63, F2 Block, Bhosari Industrial Estate, M I D C Pimpri, Bhosari Industrial Estate, Pune, Maharashtra 411018 **Phone :** 020 - 2747 3346	Sept.'2015	T &P Cell
16.	Garkal Yogesh	P'ceutics	Macleod's Pharmaceuticals Ltd : Plot No. 25-26-27, Survey No.366, Kachigam, Daman And DIU - 396215	27/02/2016	T &P Cell
17.	Aniket Udawant	Q.A.T.	Macleod's Pharmaceuticals Ltd : Plot No. 25-26-27, Survey No.366, Kachigam, Daman And DIU - 396215	27/02/2016	T &P Cell
18.	Ajit Chanale	Q.A.T.	Macleod's Pharmaceuticals Ltd : Plot No. 25-26-27, Survey No.366, Kachigam, Daman And DIU - 396215	27/02/2016	T &P Cell
19.	Narayan Take	Q.A.T.	Macleod's Pharmaceuticals Ltd : Plot No. 25-26-27, Survey No.366, Kachigam, Daman And DIU - 396215	27/02/2016	T &P Cell
20.	Vijay Pawar	P'Chem.	Macleod's Pharmaceuticals Ltd : Plot No. 25-26-27, Survey No.366, Kachigam, Daman And DIU - 396215	27/02/2016	T &P Cell
21.	Kalyani Tanpure	Q.A.T.	Tata Consultancy Services : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai M.S	09/03/2016	T &P Cell
22.	Ajit Pawar	Q.A.T.	Tata Consultancy Services : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai M.S	09/03/2016	T &P Cell
23.	Tejal Raman	P'Cology	Tata Consultancy Services : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai M.S	09/03/2016	T &P Cell
24.	Deepali Chikate	P'Cology	Tata Consultancy Services : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai M.S	09/03/2016	T &P Cell
25.	Gaikwad Mohit	P'ceutics	Tata Consultancy Services : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai M.S	09/03/2016	T &P Cell
26.	Priti Shete	P'ceutics	Tata Consultancy Services : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai M.S	09/03/2016	T &P Cell

College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

27.	Piyush Jangam	P'ceutics	Tata Consultancy Services : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai M.S	09/03/2016	T &P Cell
28.	Sachin Jadhav	P'Chem.	Tata Consultancy Services : Rd Number 2, Rajendra Nagar Society, Kulupwadi, Borivali East, Mumbai M.S	09/03/2016	T &P Cell
29.	Rupnar Kiran	Q.A.T.	Macleod's Pharmaceuticals Ltd : Gangtok, Kalimpong Town, Thimphu, Sikkim	14/04/2016	T &P Cell
30.	Nilesh Sarode	Q.A.T.	Macleod's Pharmaceuticals Ltd : Gangtok, Kalimpong Town, Thimphu, Sikkim	14/04/2016	T &P Cell
31.	Kalyan Take	Q.A.T.	Macleod's Pharmaceuticals Ltd : Gangtok, Kalimpong Town, Thimphu, Sikkim	14/04/2016	T &P Cell
32.	Pramod Hirave	Q.A.T.	Macleod's Pharmaceuticals Ltd : Gangtok, Kalimpong Town, Thimphu, Sikkim	14/04/2016	T &P Cell

Prof.Dr.S.Z.Chemate

(Co-ordinator : T & P Cell)

Padm. Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Prof.Dr.P.Y.Pawar

(PRINCIPAL)

PD.DR.V. PATIL FOUNDATION'S, COLLEGE OF PHARMACY LAD GHAT ,A.NAGAR

PLACEMENT DATA FOR YEAR 2015 – 2016 (UG)

SR.No	Name of the Students Appointed.	Stream	Name of the Organisation.	Date of Interview / Joining.	Placed Through
01.	Khod Abhijit	UG	Intellect Life Sciences Pvt. Ltd. **(*Marketing)**	05 / 04 / 2015	T &P Cell
02.	Gajile Somnath	UG	Navketan Research & Laboratories Pvt. Ltd : Plot No. 107 / 108 , Wajuj M.I.D.C., Aurangabad-431133 ,Maharashtra. **Phone :** 0240 - 255 3917	20 / 0 7 / 2015	Mr. Sanjay Chate [9422472133]
03.	Barkade Ganesh D.	UG	Tata Consultancy Services : Akruti Info Park Blok 1a Plot No 28, Rajiv Gandhi Infotech Park Hinjewadi, Pune - 411057, Ph.No.: 020-66752200	14 / 10 / 2015	T &P Cell
04.	Autade Yuvraj P.	UG	Tata Consultancy Services : Akruti Info Park Blok 1a Plot No 28, Rajiv Gandhi Infotech Park Hinjewadi, Pune - 411057, Ph.No.: 020-66752200	14 / 10 / 2015	T &P Cell
05.	Handal Rupali D.	UG	Tata Consultancy Services : Akruti Info Park Blok 1a Plot No 28, Rajiv Gandhi Infotech Park Hinjewadi, Pune - 411057, Ph.No.: 020-66752200	14 / 10 /2015	T &P Cell
06.	Mishra Rohit P.	UG	Tata Consultancy Services : Akruti Info Park Blok 1a Plot No 28, Rajiv Gandhi Infotech Park Hinjewadi, Pune - 411057, Ph.No.: 020-66752200	14 / 10 /2015	T &P Cell

Prof.Dr.S.Z.Chemate

(Co-ordinator : T & P Cell)

Padmashri Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Prof.Dr.P.Y.Pawar

(PRINCIPAL)

Raptim Research Ltd.

A-226, TTC Industrial Area,
Near Mahape Depot, Mahape MIDC.,
Navi Mumbai-400 701, India
Tel: +91 22 27781889 / 27781887
e-mail:contact@raptimresearch.com
CIN No U73100MH2002PLC136230

Date: 22nd July, 2015

Mr.Abhishek Shinde
Sarasnagar,
Ambekar Mala,
Near Talim,
Ahmednagar

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee Analyst –Analytical Services in our organization.

The offer is on the terms and service conditions explained to you during the course of interview.

The Monthly stipend shall be Rs.12, 500/-

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.

With Best Wishes

Regards

Raptim Research Limited

Mrs.Swapna Pednekar
HR Dept .
Raptim Research Limited

Dr.Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

MURLI KRISHNA PHARMA PVT. LTD.

CIN No. U24230MH2004PTC145510
FACTORY : D-98, Ranjangaon M.I.D.C., Ranjangaon, Shirur Taluka, Pune Dist. - Maharashtra - 412209
TEL : +91 2138 675600 Fax : +91 2138 670359

MKPPL
100%EOU

CORP. Off.: 101, 1st Floor, Ganesh Bhuvan Co-op. Hsg. Society, Opp. Palmacres Society, Mahatma Puhle Marg,Mulund - (East), Mumbai - 400 081, INDIA.
Tel.: +91 22 2563 1594 / 95 / 2563 7534 / 35 / 36 Fax : +91 22 2563 7533
E-mail - murlikrishnapharma@gmail.com / Website : www.mkppl.com

EU GMP & WHO GMP CERTIFIED

APPOINTMENT LETTER

REF: MKPPL/HR/Production/TR/2015 **DATE: 03/07/2015**

To,

Mr Vijay Chandrakant Kute
A/P- Dhamangaon,
Tal- Pathardi,
Dist- Ahmednagar, 414102
Mob No. 9420003845
Email ID: vijay.kute1991@gmail.com

Sub: -Appointment as Trainee Chemist,

Dear Mr Vijay,

Further to your application and the subsequent interview you had with our Management for the above post. The management is pleased to appoint you as a **Trainee Chemist -Production** w.e.f. 03/07/2015 on the following terms and conditions.

1) You have been appointed as a **Trainee Chemist -Production Dept.** for a period of Six Months.
2) During your training period, you will be paid **Rs.** 12000.00 per month stipend consolidated.
3) This training is initially for Six months and further order if any will depend on successful completion of training.
4) During your training period you should take keen interest in allotted work and should utilize the extended training facilities for the betterment of the company.
5) During your training programme you have to work in all the departments as per the direction and training programme and acquire the maximum knowledge of each and every department.
6) During your training programme you will not absent from the work, except in the case of illness emergency etc. Your leave will be allowed only after prior permission against medical certificate.
7) During the training period, you should follow the company rules and regulations including the normal discipline.
8) During your training period, you have to work extra hours as per the directions of your Dept. Head in case of emergency and exigency period.
9) During your training period, if you want to leave or separate from the company one month notice in writing is necessary in lieu of notice pay if company wants to cease your Training programme company will also serve a notice for 30 days, in writing to you, but no notice is required by the company management if you involve in the any misconducts or illegal activities, etc.

Dr. Vitthalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

MURLI KRISHNA PHARMA PVT.LTD.

CIN No. U24230MH2004PTC145510
FACTORY : D-98, Ranjangaon M.I.D.C., Ranjangaon, Shirur Taluka, Pune Dist. - Maharashtra - 412209
TEL : +91 2138 675600 Fax : +91 2138 670359

CORP. Off.: 101, 1st Floor, Ganesh Bhuvan Co-op. Hsg. Society, Opp. Palmacres Society, Mahatma Puhle Marg,Mulund - (East), Mumbai - 400 081, INDIA.
Tel.: +91 22 2563 1594 / 95 / 2563 7534 / 35 / 36 Fax : +91 22 2563 7533
E-mail - murlikrishnapharma@gmail.com / Website : www.mkppl.com

MKPPL
100%EOU

EU GMP & WHO GMP CERTIFIED

10) You will not entitled any earn leave, casual leave, sick leave etc, during your training period you will get only paid holiday such as 26th January, 1st May, Independence day(15th Aug) etc.

11) If so required, you have to appear before the medical Doctor's panel who is appointed by the company for the medical fitness and if found to be unfit by the medical panel, your training will automatically be ceased or stopped and the decision of the company management is last and final and shall be binding on you.

12) If your training programme is to be required at Co's, H.O, or any other branch at this unit you have to go there for onward training and no separate stipend or any changes be paid.

13) During your training programme you will follow the company's secrecy clause strictly.

14) If at the end of your training period no further order be issued by the companies your training shall come to an end automatically and you have to accept the same and follow the orders.

15) At the time of your joining you have to submit all the necessary certificates, documents two photos etc. to our Human Resources Department.

If the above terms and condition are acceptable to you then sign the second copy of this trainee letter as a token of acceptance.

Murli Krishna Pharma Pvt.Ltd. • 100% EOU • Ranjangaon.MIDC.Pune.

Thanking You

Yours Truly,

For Murli Krishna Pharma pvt.ltd.

Authorized Signature

ACCEPTANCE

I acknowledge receipt of this Trainee Letter Offer REF: MKPPL/HR/Production/TR/2015, Dated: 03/07/2015 and I ACCEPT the appointment for the post of **"Trainee Chemist -Production Dept"** with all the conditions mentioned above.

Date: 31/07/2015

Place: Ranjangaon

Dr. Vithe Patil Foundation's College of Pharmacy, Ahmednagar

Signature:

Name: Kute Vijay

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

Offer : BUSINESS PROCESS SERVICES

Ref : TCS/786801/BOM/BPO/BSPA

Date : 01-JUN-2015

Mr. Prasad Ramesh Chipade

Flat No 102 Sector 12D Tukaram Apt
Bonkode Khairane Gaon
Navi Mumbai - 400709

Dear Mr. Prasad

Sub: Letter of Offer and Terms of Employment

We thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL).
You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of **Senior Process Associate** in Grade **BPO2** and your present posting will be at **TCS - Mumbai**. Your Gross Salary / Annual Compensation Package including all benefits will be **Rs.2,60,004/-** per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2. Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by TCS. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company.

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Dr. Vithalrao Vikhe Patil Foundation's College of Pharmacy Ahmednagar

Principal
Dr.V.V.P.F's College of Pharmacy,
Vilad Ghat, Ahmednagar

A. COMPENSATION AND BENEFITS

The details of your compensation and benefits are given below:

1) FIXED COMPENSATION

Basic Salary:
Your Basic Salary will be Rs.6,000/- per month.

Bouquet of Benefits (BoB)
Bouquet of Benefits (BoB) offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per pre-defined structure. However, you may want to split the Bouquet of Benefits amount between the components as per your tax plan. To design your Bouquet of Benefits, you may access the link for BoB in the Global Employee Self Service(GESS) on Ultimatix, the internal portal of TCS. Taxation will be governed by the Income Tax rules. The company will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance:
Your HRA will be Rs.2,400/- per month.
While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Conveyance Allowance:
You will be eligible to a conveyance allowance of Rs.800/- per month.

3. Sundry Medical Reimbursement:
You will be eligible for reimbursement of sundry medical expenses incurred by you for you and your family. You are eligible for Rs.4,800/- per annum or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail tax benefit you may submit medical bills for the same at the end of each calendar quarter. At the end of the financial year, the unavailed amount will be taxable.

4. Leave Travel Allowance:
You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of 3 days of leave and submit supporting travel documents.

5. Food Coupons:
You will be eligible for food coupons of Rs.2,500/- per month.

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6. Personal Allowance:
You will be eligible for a monthly personal allowance of Rs.5,633/- per month. This component is subject to review and may change as per the company's compensation policy.

Night Shift Allowance:
TCS has agreed to provide its clients 24 X 7 production support environment. Shift working is therefore an incident and condition of service. Failure, refusal or inability to work in the night shift without reasonable cause may lead to severance of employment.Employee assigned to night shifts on client request in the BPS department, would be eligible for a Night Shift Allowance of Rs.200/- per shift. In order to avail this allowance the associate must work between 11.30 p.m. and 6.30 a.m. IST excluding break. All approved claims will be paid post tax deduction along with monthly salary.

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2)VARIABLE COMPENSATION

Variable Allowance (VA):

Performance Pay

You will receive a monthly performance pay of Rs.1,300/-. The same will be reviewed on completion of your first Anniversary with the organization and will undergo a change basis your own ongoing individual performance.

This Pay / Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

3)CITY ALLOWANCE

You will be eligible for a City Allowance of Rs.750/- per month. This allowance is fully taxable, is specific to India and linked to your base branch. It is subject to review and will be discontinued while on international assignments.

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4)OTHER BENEFITS

1. Health Insurance Scheme:

TCS brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS).

HIS offers the following benefits:

1. Basic Cover

a. Entitlement - Includes domiciliary expenses up to Rs.5,000/- per insured person and hospitalization expenses up to Rs.95,000/- per insured person.

b. Premium - Basic premium for self, spouse and first two children is entirely borne by TCS, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children (over and above the first two children), the applicable premium per insured person is to be borne by you.

2. Higher Hospitalization

Coverage under Higher Hospitalization is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalization benefits.

a. Entitlement - You and your enrolled dependents will be entitled for Rs.7,00,000/- as a family floater coverage towards hospitalization expenses, over and above the individual basic coverage.

b. Premium - For Higher Hospitalization, a part of the premium will be recovered from your salary and the differential premium will be borne by TCS.

Note: The above Health Insurance Scheme is subject to revision.

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SOCIAL SECURITY / RETIRAL BENEFITS

1. Provident Fund:

The company will contribute 12% of your basic salary every month as contribution to the Provident Fund.

2. Gratuity:

You will be eligible for gratuity in accordance with the rules applicable.

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B.TERMS OF EMPLOYMENT

1. Traineeship Period:
You will be required to undergo class room and on the job training in the first twelve months, during which you will be appraised for satisfactory performance during/after which TCS would normally confirm you. This confirmation will be communicated to you in writing.

If your performance is found unsatisfactory during the training period, the company may provide you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCS may terminate your traineeship forthwith. However, TCS may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory.

The terms and conditions of the training will be governed by TCS's training policy. TCS reserves the right to modify or amend the training policy.

2. Working Hours:
You may be required to work in shifts and/or in extended working hours, as permitted by law.

3. Leave:
You will be eligible for leave as per the Company's Leave Policy.

4. Mobility:
TCS reserves the right to transfer/utilize your services at its sole discretion at any of its offices, work sites, or associate or affiliate companies, firms in India or outside India which are currently in existence or which may likely to come into existence anywhere in India or abroad, on the terms and conditions as applicable to you at the time of transfer. In case you refuse to join duty at the transferred location within stipulated period, your services are liable to be terminated. This is without prejudice to the Company's right to take disciplinary action under the Industrial Employment Standing Orders Act, 1946.

5. Increments and Promotions:
Your merit, performance and contribution to the company will be one of the most important consideration for salary increments and promotions. Salary increments and promotions will be based on TCS's Compensation and Promotion policy. Increments shall not be automatic and shall depend on several factors like Company's performance, your individual performance and contribution to the organization, attendance, behavior and conduct during the period under review as per the Company.'s policy as may be applicable from time to time.

6. Alternate Employment:
As a whole-time associate of TCS, you are not permitted to undertake any other employment, business, assume any public office or private office, honorary or remunerative, without the prior written permission of TCS.

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7. Confidentiality Agreement:
As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCS and its clients.

8. International Deputation Agreement:
You are required to sign the Master International Deputation Agreement (MIDA), which requires you to serve TCS for a minimum of 90 days, on completion of every overseas deputation that exceeds 30 days. MIDA is a one-time agreement, applicable for the entire tenure of employment with TCS.

This is to ensure that the knowledge and information gained by you during your deputation is shared and available to the company and its employees in India. This transfer of knowledge and information is essential for the company to continue to serve its clients and customers better.

If you are deputed internationally for training, you will be required to sign an agreement to serve the company for a minimum period of 90 days on completion of each such training.

9. TATA Code of Conduct:
You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as an employee of TCS.

10. Retirement:
You will retire from the services of the Company on completion of 60 years of age as per the proof of age submitted by you at the time of joining.

11. Medical Tests:
You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the Company's doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the TCS HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The opinion of the doctor appointed by the company shall be final and binding on both parties. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the Company's doctor.

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12. Notice Period:
During the first 3 months of employment with TCS, you may terminate this contract of employment by giving 30 days notice to the Management. However, TCS may terminate this contract of employment during the first 3 months with 30 days notice or payment in lieu thereof. On completion of 3 months, this contract of employment is terminable by you by giving 90 days notice in writing to TCS. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCS may relieve you any time during the period of notice at its sole discretion.
On completion of 3 months, this contract of employment may be terminated by TCS by giving you 90 days notice or payment in lieu thereof.

Notwithstanding the above, this contract of employment may be terminated by the company without any notice or notice pay, in the event your performance/behaviour and/or conduct during the period of probation is found to be unsatisfactory/incompatible. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

13. Background Check:
Your employment will be subject to a background check in line with the company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. The offer of employment is subject to the condition that the person concerned has not been guilty or convicted for any criminal offence in the past.

If the background check reveals unfavorable results, you will be liable to disciplinary action including termination of service without notice.

14. Arbitration:
If any dispute or controversy arises between you and the company with respect to this contract of employment, the parties to this contract shall first endeavor to co-operate to resolve the dispute or controversy by mutual consultation and agreement. In the event of the Employee's breach of the commitment specified in all the clauses of this contract and all other disputes, claims etc arising out of this contract, shall be referred to the Arbitration of a sole Arbitrator nominated by Tata Consultancy Services, under the provisions of the Arbitration and Conciliation Act, 1996 or any statutory modifications made thereof from time to time. The venue of the arbitration shall be Mumbai, India, and the parties shall be subject to the jurisdiction of the Courts in India, which shall have exclusive jurisdiction in proceedings regarding the enforceability of this contract to arbitrate.

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15. Submission of Documents:
At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Experience certificate from your previous employer(s) indicating the following :
  i. Period of employment
  ii. Technology areas you worked on
  iii. Certificates for any training provided by your previous employers in various technologies
- Release letter from your current employer indicating the date of release
- Passport
- 6 photographs - passport size
- A photocopy of your Permanent Account Number (PAN) Card
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against yo

Your original documents will be returned to you after verification.

16. Letter of Appointment:
You will be issued a letter of appointment at the time of your joining and completing joining formalities as per TCS policy.

17. Terms and Conditions:
The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

18. Employment in India:
In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with TCS.

19. Rules and Regulations of the Company:
Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCS as applicable to you and the changes therein from time to time.Your services may be terminated / determined if you fail in any way to comply with this contract of employment.

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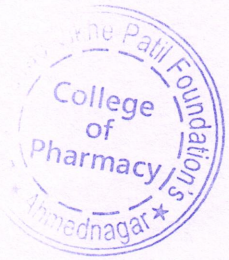
We look forward to having you in our global team.
Yours Sincerely,
For TCS

RUSTOM BEHERAM SIGANPORIA
Head Talent Acquisition - Business Process Services
Encl: Annexure 1: Benefits Gross Salary Sheet
Annexure 2: Acceptance



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GROSS SALARY SHEET

Annexure-1

Name:	Mr. Prasad Ramesh Chipade
Designation:	Senior Process Associate
Grade:	BPO2

Table 1: Compensation Details: (All Components are in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	6,000	72,000
Bouquet Of Benefits #	12,233	1,46,796
2) Variable Compensation		
Monthly Variable Allowance	1,300	15,600
3) City Allowance	750	9,000
4) Annual Components/Retirals		
Medical Insurance	NA	4,500
Provident Fund (at 12% of Basic Salary)	720	8,640
Gratuity (at 4.81% of Basic Salary)	289	3,468
Total of Annual Components & Retirals	1,009	16,608
TOTAL GROSS	21,292	2,60,004
TOTAL PAYOUT	21,292	2,60,004

Refer to Table2 for TCS defined Structure

Table 2:TCS Defined Structure for BoB (All Components in INR)

In case,you wish not to opt for the BoB,Defined Structure as given in Table 2 will be applicable.

Component Category	Monthly	Annual
House Rent Allowance	2,400	28,800
Conveyance Allowance	800	9,600
Leave Travel Assistance	500	6,000
Sundry Medical Reimbursement	400	4,800
Food Coupons	2,500	30,000
Personal Allowance	5,633	67,596
GROSS BOUQUET OF BENEFITS	12,233	1,46,796

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GROSS SALARY SHEET

Annexure-2

Name:	**Mr. Prasad Ramesh Chipade**
Designation:	**Senior Process Associate**
Grade:	**BPO2**

Table 1: Compensation Details: (All Components are in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	6,000	72,000
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Monthly Variable Allowance	1,300	15,600
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Food Coupons	2,500	30,000
Personal Allowance	5,633	67,596
GROSS BOUQUET OF BENEFITS	12,233	1,46,796

Please complete and return this sheet to HR executive, within 7 days of receiving this letter.

This is to confirm that I have received the letter on _____. I hearby accept this offer and intend to join service on _____.

Name :
Address :
Signature :
Date :

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